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[No. 9975–HUD-LFS-ADM-0010/2014/HUD.]

HOUSING & URBAN DEVELOPMENT DEPARTMENT

RESOLUTION

The 23rd April, 2018

Sub: Revised Assured Career Progression (RACP) Scheme for the employees working under different ULBs of the State.

Taking into account the stagnation in the career and promotional avenue of the employees working under different ULBs of the State, Government after careful consideration have decided to implement a career advancement scheme to be known as Revised Assured Career Progression (RACP) Scheme.

The RACP scheme is to be guided as per the Finance Department Resolution No.3560., dated the 6th February, 2013 read with their clarification issued vide letter No.1738, dated the 20th January, 2014 and their subsequent Office Memorandum No.15668/F., dated the 26th April, 2013 read with the clarification issued vide their letter No.16400(256), dtd.02.05.2013.

There shall be a Screening Committee at the level of the ULB to decide the eligibility of the employees for entitlement to get the RACP Scheme. The constitution of the Screening Committee is similar in case of sanction of ACP as communicated earlier vide this Department letter No.31134, dated the 19th November, 2011 and Memo No.30499, dated the 26th November, 2015 and No.30320, dated the 23rd December, 2017.

RACPS shall be extended to the employees of the ULBs who are drawing pay in the revised scale under 6th Pay Commission Report. On introduction of RACP Scheme, the ACP Scheme as under O.R.S.P. Rules, 2008 shall cease to operate.

Applicability of the RACP scheme extended to the employees of ULBs of the State is subject to the following conditions;

- I. The approval of this in the council of the concerned ULB, if not approved earlier.
- II. No additional Grant-in-Aid shall be provided by the State Government on account of applicability of RACP scheme to the employees of ULBs.
- III. The entire financial implication in this connection has to be borne by the concerned ULBs out of their own source without seeking any assistance from the State Government and without infringing upon the resources specified for development purpose or other civic amenities.

- IV. The concerned ULBs will have to raise their own resources to meet the additional expenditure liabilities on account of applicability of RACP scheme and in case, they are not able to meet the additional liabilities, the entitlement of this RACP scheme shall not be applicable to them.
- V. This RACP scheme is not applicable to the NMRs/DLRs/J.C employees.
- VI. The workers who are not on the regular pre-revised scales of pay or those who have been irregularly appointed without any valid sanctioned post are not entitled for the purpose.
- VII. The provision of fund not made under salary head shall not be diverted at any cost for this purpose.
- VIII. In case, there is any excess payment intentionally or otherwise on any account compared to the applicability of RACP scheme, the differential amount would be recovered/adjusted from the differential pay and allowances of the employee concerned w.e.f. the date of sanction of financial benefit.

This applicability of RACP scheme to the employees of ULBs of the State has been concurred by the Finance Department in OSWAS bearing file No. HUD-LFS-ADM-10-2014.

ORDER

Ordered that this Resolution be published in the Extraordinary issue of *Odisha Gazette* and forwarded to all Departments of Govt./ Heads of Department/ RDCs/ District magistrates/ all ULBs of the State.

By Order of the Governor

SANGRAMJIT NAYAK

Director Municipal Administration