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[No. 1485-OSBC-18/2015/EX.]

EXCISE DEPARTMENT

RESOLUTION

The 1st March, 2016

Subject: Lifting of the restriction on OSBC Ltd for direct recruitment of personnel on its own against sanctioned posts.

Odisha State Beverages Corporation was incorporated on 6th November, 2000 in inserting Section 20-A in the Bihar and Orissa Excise Act, 1915 by way of amendment. The rationale to have the OSBC was to ensure efficient and effective trading of IMFL / FMFL/ Beer/ C.S. within the whole of the State of Odisha with growth having social responsibility while adhering to legal and financial propriety.

In order to examine the feasibility to set up the Odisha State Beverages Corporation Ltd, one Task Force was constituted by the Excise Department vide Office Order No.2218, dated the 3rd April, 2000.

On the recommendation of the above Task Force, Odisha State Beverage Corporation was created to take up a wholesale trade of IMFL & Beer in the State. The Task Force further recommended that no staff will be recruited for OSBC Ltd. from the open market. All staff of the OSBC including Manager and Deputy Manager of Depots shall be recruited from the existing staff of different State own Corporations by way of deputation/ deployment.

Odisha State Beverages Corporation Ltd., from the date of its inception, has indentified itself as a profit making State PSU. The turnover of the Corporation of ₹ 275 Crore in the Financial Year 2001-02 has reached to ₹ 3047 Crores in the Financial Year, 2013-14.

Odisha State Beverages Corporation is facing serious human resource crisis when it is growing at a very fast pace in terms of generation of revenue and sales turnover. The Depots which are the main centres of transaction are manned by non-professional staffs

most of whom are outsourced. There are challenges of proper inventory management, warehouse modernization and accounting system for which the Corporation requires adequate staff strength having professional background and a full proof accountability system which is not possible unless the Corporation recruits suitable staff of its own.

Over the years, there has been a change in both the external and internal environment. Odisha State Beverages Corporation a profit making organization, needs to be modernized and to have professional manpower to carry out its operation in an effective manner. It is not able to do so because of the restrictions placed on staff recruitment.

The proposal for lifting of the restriction on Odisha State Beverages Corporation Ltd for direct recruitment of personnel on its own against sanctioned posts was under active consideration of the State Government.

After careful consideration, State Government have decided to lift the restriction on Odisha State Beverages Corporation for direct recruitment of personnel on its own against sanctioned posts Odisha State Beverages Corporation shall be bound down by other extant guidelines, rules of Public Enterprises Department, Finance Department and that of the Administrative Department as is applicable to similarly placed State PSUs.

It finds approval of the Cabinet in its 23rd meetings held on 26th February, 2016.

By Order of the Governor

S. P. THAKUR

Principal Secretary to Government