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LABOUR & E.S.I. DEPARTMENT

NOTIFICATION

The 28th May 2014

No. 4070—li/1-(S) 45/2000-LE.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 24th November 2013 in Industrial Dispute Case No. 01 of 2001 of the Presiding Officer, Industrial Tribunal, Rourkela to whom the industrial dispute between the Management of M/s Orient Paper Mills, Brajaraj Nagar and their Workmen represented through Orient Paper Mills Shramik Congress, Brajaraj Nagar was referred to for adjudication is hereby published as in the Schedule below :

SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, ROURKELA
INDUSTRIAL DISPUTE CASE No. 01 OF 2001
Dated the 24th November 2013

Present :

Shri S. K. Mohanty,
Presiding Officer,
Industrial Tribunal,
Rourkela.

Between :

Asst. Vice-President (Opn),
Orient Paper Mills,
Brajaraj Nagar

.. First Party—Management

And

General Secretary,
Orient Paper Mills Shramik
Congress, Brajaraj Nagar.

.. Second Party—Workmen

Appearances :

Shri G. K. Padhi, Factory Manager

.. For the First Party—Management

Shri B. K. Upadhaya, Vice-President
O.P. Mills Shramik Congress

.. For the Second Party—Workmen

AWARD

The Government of Odisha in Labour & Employment Department in exercise of their power conferred under sub-section (5) of Section 12, read with clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act have referred the following dispute vide Order No. 1888—li/1(S)-45/2000-L.E., dated the 13th February 2001 for adjudication :—

- (i) “Whether the proposal of management of M/s Orient Paper Mills, Brajaraj Nagar as per their notice of change is Form-F, dated the 5th October 1999 to freeze future rise in F.D.A. of the workers as per the All India Consumer Price Index. If any with effect from the 1st April 2000 is legal and/or justified ? If not, what direction need be given to the management ?”
- (ii) “Whether the proposal of management of M/s Orient Paper Mills, Brajaraj Nagar as per their notice of change in Form-F, dated the 5th October 1999 to freeze annual increments in the pay scales as applicable to the workmen (workers) with effect from the 1st April 2000 is legal and/or justified ? If not, what direction need be given to the management ?”

2. Today both parties appeared at Lok Adalat and filed a joint petition wherein it has been mentioned that they have settled the dispute amicably outside the Court as per the terms and conditions arrived between the parties and pray to pass Award accordingly. Accordingly No Dispute Award is passed and the case is disposed of. The terms and conditions of settlement do form a part of the Award.

Dictated and corrected by me.

S. K. MOHANTY
24-11-2013
Presiding Officer
Industrial Tribunal
Rourkela

S. K. MOHANTY
24-11-2013
Presiding Officer
Industrial Tribunal
Rourkela

By order of the Governor
M. NAYAK
Under-Secretary to Government

BEFORE THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
INDUSTRIAL DISPUTE CASE NO. 01 OF 2001

M/s Orient Paper Mills . . . First Party—Management
M/s Orient Paper Mills Shramik Congress . . . Second Party—Workmen

- (i) That the dispute arising in the above case has been amicably settled by a settlement dated the 23-4-2011 and benefits are given as per settlement.
- (ii) That in view of the above settlement the instant dispute does not subsist any further and pray for kind disposed of by passing a No Dispute Award.

By the First Party Management through

Girish Kumar Padhi
Factory Manager
Orient Paper Millsa
Rourkela
24-11-2013

By the Second Party Union through

Bhabesh Kumar Upadhaya
Vice-President
O.P.M. Shramik Congress
Brajrajnagar