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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 24th May 2014

No. 3979—li/1(S)-44/2000-LE.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 24th November 2013 in Industrial Dispute Case No. 14 of 2002 of the Presiding Officer, Industrial Tribunal, Rourkela to whom the industrial dispute between the Management of M/s Orient Paper Mills, Brajarajnagar and their workmen represented through Orient Paper Mills Staff Association, Brajarajnagar was referred to for adjudication is hereby published as in the Schedule below :

SCHEDULE

IN THE COURT OF PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, ROURKELA

INDUSTRIAL DISPUTE CASE NO. 14 OF 2002

Dated the 24th November 2013

*Present :*

Shri S. K. Mohanty,  
Presiding Officer,  
Industrial Tribunal, Rourkela

*Between :*

Assistant Vice-President,  
M/s Orient Paper Mills,  
Brajarajnagar

.. First Party—Management

And

General Secretary,  
Orient Paper Mills Staff  
Association, Brajarajnagar

.. Second Party—Workmen

*Appearances :*

Shri G. K. Padhi, Factory Manager	..	For the First Party—Management
Shri M. K. Behera, General Secretary	..	For the Second Party—Workmen

## AWARD

The Government of Odisha in Labour & Employment Department in exercise of their powers conferred under sub-section (5) of Section 12 read with Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act have referred the following dispute vide Order No. 2174—li/1-44/2000-LE., dated the 16th February 2002 for adjudication :—

“Whether the action of the management of O.P. Mills, Brajarajnagar in changing the Service Conditions as per their notice in Form-F, dated the 5th October 1999 and not carrying forward the accumulation of unavailed privilege leave in respect of workmen staff up to the calendar year 1999 to the calendar year 2000 is legal and/ or justified ? If not to what relief the workmen (staff) are entitled and what direction need to be given to the management ?”

2. Today both parties appeared at Lok Adalat and filed a joint petition wherein it has been mentioned that have settled the dispute amicably outside the court as per the terms and conditions arrived between the parties and pray to pass award accordingly. Accordingly no dispute award is passed and the case is disposed of. The terms and conditions of settlement do form a part of the award.

Dictated and corrected by me.

S. K. MOHANTY  
24-11-2013  
Presiding Officer  
Industrial Tribunal, Rourkela

S. K. MOHANTY  
24-11-2013  
Presiding Officer  
Industrial Tribunal, Rourkela

By order of the Governor  
M. NAYAK  
Under-Secretary to Government