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## LABOUR & EMPLOYEES STATE INSURANCE DEPARTMENT

### NOTIFICATION

The 18th March 2014

No. 2594—li/1 (SS)-7/2007-LE.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 24th November 2013 in I. D. Case No. 17 of 2007 of the Presiding Officer, Industrial Tribunal, Rourkela to whom the industrial dispute between the Management of M/s Gulf Oil Corporation Ltd., IDL Division, Sonaparbat, Rourkela and their workman represented through IDL Chemicals Workers' Union was referred to for adjudication is hereby published as in the Schedule below :

#### SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER  
INDUSTRIAL TRIBUNAL, ROURKELA  
INDUSTRIAL DISPUTE CASE NO. 17 OF 2007

Dated the 24th November 2013

*Present :*

Shri S. K. Mohanty,  
Presiding Officer, Industrial Tribunal,  
Rourkela.

*Between :*

M/s Gulf Oil Corporation Ltd., .. First Party—Management  
IDL Division, Sonaparbat,  
Rourkela.

And

General Secretary, .. Second Party—Workman  
IDL Chemical Workers' Union,  
Binaya Bhawan, IDL Road,  
P.O. Sonaparbat, Rourkela.

*Appearances :*

Shri G. Pujhari, Auth. Representative .. For the First Party—Management

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Shri M. Parija, President, IDL Chemical .. For the Second Party—Workman  
Workers' Union.

## AWARD

The Government of Odisha in Labour & Employment Department in exercise of their power conferred under sub-section (5) of Section 12 read with Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, have referred the following dispute vide Order No. 7631—li/1 (SS)-7/2007-LE., dated the 11th June 2007 for adjudication.

“Whether the demand of the Union for revision of the wages and allowance in the lower grade in different grade as mentioned below and proportionate hike in other higher grade is legal or justified ? If not, what should be the details ?

Basic Rs. 4,000 per month, Fixed DA Rs. 2,000, Rourkela allowance Rs. 300 per month, Attendance allowance Rs. 200 per month, Conveyance allowance Rs. 300 per month, Night Shift allowance Rs. 10 per day, ‘B’ Shift allowance Rs. 5 per day.”

2. Today both parties appeared at Lok Adalat and filed a joint petition wherein it has been mentioned that they have settled the dispute amicably outside the Court as per the terms and conditions arrived between the parties and pray to pass award accordingly. Accordingly no dispute award is passed and the case is disposed of. The terms and conditions of settlement do form a part of the award.

Dictated and corrected by me.

S. K. MOHANTY  
24-11-2013  
Presiding Officer  
Industrial Tribunal  
Rourkela.

S. K. MOHANTY  
24-11-2013  
Presiding Officer  
Industrial Tribunal  
Rourkela.

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By order of the Governor  
R. K. NANDA  
Under-Secretary to Government