

# The Odisha Gazette

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**LABOUR & EMPLOYEES STATE INSURANCE DEPARTMENT**

NOTIFICATION

The 6th March 2014

No. 2174—li/1-(S)-44/2000-LESI.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 24th November 2013 in Industrial Dispute Case No. 7 of 2003 of the Presiding Officer, Industrial Tribunal, Rourkela to whom the industrial dispute between the Management of M/s Orient Paper Mills, Brajarajnagar and their Workmen represented through Orient Paper Mills Staff Association was referred to for adjudication is hereby published as in the Schedule below :

SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, ROURKELA

INDUSTRIAL DISPUTE CASE No. 7 OF 2003

Dated the 24th November 2013

*Present :*

Shri S. K. Mohanty,  
Presiding Officer,  
Industrial Tribunal,  
Rourkela.

*Between :*

The Asst. Vice-President,  
Orient Paper Mills,  
Brajarajnagar. . . First Party—Management

And

The General Secretary,  
Orient Paper Mills Staff Association,  
Brajarajnagar. . . Second Party—Workmen

*Appearances :*

Shri G. K. Padhi, Factory Manager . . For the First Party—Management

Shri M.K. Behera, General Secretary . . For the Second Party—Workmen

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## AWARD

The Government of Odisha in Labour & Employment Department in exercise of their power conferred under sub-section (5) of Section 12, read with Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act have referred the following dispute vide Order No. 4603—li/1-(S)-44/2000-LE., dated the 7th May 2003 for adjudication :—

"Whether the proposed change in service condition of the workmen, staff by the management of Orient Paper Mills, Brajarajnagar as per their notice of change in Form-F, dated the 5th October 1999 to freeze the rise in Variable Dearness Allowance (VDA) as per the All India Consumer Price Index (AICPI) with effect from the 1st April 2000 is legal and/or justified ? If not, what direction need be given to the management ?"

2. Today both parties appeared at Lok Adalat and filled a joint petition wherein it has been mentioned that they have settled the dispute amicably outside the Court as per the terms and conditions arrived between the parties and pray to pass award accordingly. Accordingly, No Dispute Award is passed and the case is disposed of. The terms and conditions of settlement do form a part of the Award.

Dictated and corrected by me.

S. K. MOHANTY  
24-11-2013  
Presiding Officer  
Industrial Tribunal  
Rourkela

S. K. MOHANTY  
24-11-2013  
Presiding Officer  
Industrial Tribunal  
Rourkela

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By order of the Governor  
R. K. NANDA  
Under-Secretary to Government