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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 12th January 2012

No. 260—IR(ID)-15/2011-LE.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 30th November 2011 in Industrial Dispute Case No. 04 of 2011 of the Presiding Officer, Labour Court, Sambalpur to whom the industrial dispute between the Management of M/s Hirakud Industrial Works Ltd., Hirakud, Dist. Sambalpur and their workmen represented through Hirakud Industrial Works Workers Union, Hirakud, Dist. Sambalpur was referred to for adjudication is hereby published as in the Schedule below:

SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER, LABOUR COURT, SAMBALPUR

INDUSTRIAL DISPUTE CASE NO. 04 OF 2011

Dated the 30th November 2011

*Present :*

Shri Pradipa Kumar Sasmal,  
Presiding Officer,  
Labour Court, Sambalpur.

*Between :*

The Management of  
M/s Hirakud Industrial Works Ltd.,  
Hirakud, Dist. Sambalpur. . . . . First Party—Management

And

Their Workmen  
represented through the  
General Secretary,  
Hirakud Industrial Works Workers Union,  
Hirakud, Dist. Sambalpur. . . . . Second Party—Workmen

*Appearances:*

For the First Party—Management	..	None
For the Second Party—Workmen	..	None

## AWARD

The present dispute arose out of the reference made by the Government of Odisha, Labour & Employment Department vide their Order, dated the 16th March 2011 under Letter No. 2534—ID-15/2011-LE. giving rise to the registration of the present case under Sections 10 and 12 of the Industrial Disputes Act, 1947 (for short, the “Act”). The dispute involved is scheduled as follows:

“Whether 41 casual and 9 direct labourers of M/s Hirakud Industrial Works Ltd. Hirakud are entitled to bonus for the year 2006-2007 ? If so, what should be the percentage of bonus ?”

2. On repeated notices sent to the General Secretary of Hirakud Industrial Works Workers Union, none appeared before this Court to file the statement of claim nor any intimation received from him even by post. As it appears that the workmen and the union are not interested to proceed with the present case. Hence I do hereby pass a “No Dispute Award” so far as the present reference is concerned.

Dictated and corrected by me.

PRADIPA KUMAR SASMAL  
30-11-2011  
Presiding Officer  
Labour Court, Sambalpur

PRADIPA KUMAR SASMAL  
30-11-2011  
Presiding Officer  
Labour Court, Sambalpur

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By order of the Governor  
T. K. PANDA  
Under-Secretary to Government