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LABOUR & EMPLOYMENT DEPARTMENT

NOTICE

The 2nd July 2011

No. 5556—IR-M-12/2011(Pt.)—Whereas a revised application has been received by the State Government in the Labour & Employment Department on dated the 8th June 2011 from the Employer of M/s. Shaswat International Limited, Unit Orind, Orissa, At/P.O. Lathikata, Dist. Sundargarh under sub-section (1) of Section 25 (O) of the Industrial Dispute Act, 1947, seeking permission to close down industry within 90 days for the following reasons:—

- 1. Due to recession in market
- 2. Incurring regular financial loss

The number of workmen whose services will be affected on account of its closure of the Company is 761 (seven hundred and sixty-one);

And whereas, in pursuance of provision of sub-section (2) of Section 25 (O) of the Industrial Dispute Act, 1947, it is necessary for the Government to make enquiry in regard to genuineness and adequacy of the reasons stated by the employer for the intended closure and the interest of the general public and other relevant factor before granting or refusing to grant such permission;

And whereas, it is also necessary for the State Government to give reasonable opportunity of being heard to the employer, workmen concerned and the persons interested in such closure before granting or refusing to grant such permission.

Now, therefore, in pursuance of sub-section (2) of Section 25 (O) of the Industrial Dispute Act, 1947, notice is hereby given to the employer, workmen and any other persons interested in such closure to appear for hearing to be taken up by Commissioner-*cum*-Secretary to Government, Labour & Employment Department on the 11th July 2011 at 12-30 P.M. in her Office Chamber at the Secretariat Building, Bhubaneswar.

By order of the Governor

T. K. PANDA

Under-Secretary to Government