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[No.27415-LFS(APL)-6/2010/HUD.]

HOUSING & URBAN DEVELOPMENT DEPARTMENT
RESOLUTION

The 15th December, 2010

Sub:—Admissibility of Revised Scale of Pay, 2008 to the employees of Orissa State Municipal Council's Union, Bhubaneswar and Lodging House Fund Committee, Puri.

Consequent upon allowing the Revised Scale of Pay,2008 to the employees of all Urban Local Bodies by Government in Housing & Urban Development Department Resolution No.5000/HUD., dated the 28th February, 2009 and No.5004/HUD., dated the 28th February, 2009 the employees of Orissa State Municipal Council's Union, Bhubaneswar and Lodging House Fund Committee, Puri demanded to extend the benefit of Revised Scale of Pay, 2008 in their favour.

2. The matter was under active consideration for some time past. After careful consideration, Government have been pleased to allow the Revised Scale of Pay, 2008 to the employees of the Orissa State Municipal Council's Union, Bhubaneswar and Lodging House Fund Committee, Puri.

3. The revised Scale of Pay, 2008 is allowed to the employees of Orissa State Municipal Council's Unions, Bhubaneswar and Lodging House Fund Committee, Puri on the basis of 6th Pay Commission Report w.e.f.1st January, 2006 subject to the following stipulations.

- (i) No additional Grant-in-Aid shall be provided by the State Government on account of applicability of Revised Scale of Pay, 2008.
- (ii) The additional financial implication shall be borne by the concerned Organisation from out of their own non-debt income to meet the additional expenditure arising out of extending the Revised Scale of Pay, 2008.

- (iii) The concerned Organisations will have to raise their own resources to meet the additional expenditure liabilities on account of applicability of Revised Scale of Pay, 2008 and in case, they are not able to meet the additional liabilities, the entitlement of this Revised Scale of Pay, 2008 shall not be applicable to them.
- (iv) This extension of Revised Scale of Pay, 2008 is applicable to those employees who have been recruited against valid approved sanctioned posts and who are in position as on 1st January, 1996. This Revised Scale of Pay, 2008 is not applicable to the NMRs/DLRs/J.C. Workers who are not on the regular pre-revised Scales of Pay or those who have been irregularly appointed without any valid sanctioned post.
- (v) In case of any excess payment made in advertently or otherwise paid to any employee consequent upon revision of pay, the same shall be recovered/adjusted from his/her salary during subsequent months.
- (vi) The pay fixation formula as adopted for the employees of State Government under Revised Scale of Pay, 2008 is extended to the employees of aforesaid two Organisations w.e.f. 1st January, 2006.
- (vii) While extending the benefit of ORSP, 2008 the principle laid down in Finance Department Resolution No.54080/F, dated the 16th December, 2008 in respect of fitment principle, exercise of option, fixation of pay on promotion on or after 1st January, 2006, option to avail promotional pay, stepping up benefit, assured career progression (ACP), pay fixation formula, stagnation increment, Dearness Allowances, House Rent Allowance shall be strictly followed.

4. The Revision of the Scale of Pay of the employees of aforesaid two Organisation has been concurred in by the Finance Department vide their UOR No.336-WF-1, dated the 25th October, 2010.

ORDER

Ordered that this Resolution be published in the Extraordinary issue of *Orissa Gazette* and forwarded to all Departments of Government/ Heads of Department/ RDCs/ District Magistrates/ all ULBs of the State/ Orissa State Municipal Council's Union, Bhubaneswar/ Lodging House Fund Committee, Puri.

By order of the Governor

S. GARG
Commissioner-*cum*-Secretary to Government