

Appearances :

For both the Parties

.. None

AWARD

The Government of Orissa in the exercise of powers conferred by sub-section (5) of Section 12 read with clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) have referred the matter in dispute to this Court vide Order No. 751—li/1(B)-110/2008-LE., dated the 28th January 2009 of the Labour & Employment Department, Bhubaneswar for adjudication.

2. The terms of reference is as follows :

“ Whether the action of the management of M/s. T. B. W. (Sharma Publication Private Limited), Bidanasi, Cuttack in terminating the services of Mr. Aja Khan, Ex-Binder/Helper with effect from the 1st April 2006 is legal and/or justified ? If not, to what relief Mr. Khan is entitled ?”

3. The second party workman is absent. No steps taken. The Registered notice sent to the workman to file his statement of claim returned unserved with postal remark “not known”. On perusal of the case record it is seen that there is no alternative address available. In absence of the workman and the evidence on record, the reference cannot be answered. Hence, a no Award possible is passed accordingly.

Dictated and corrected by me.

S. K. DASH
29-1-2010
Presiding Officer
Labour Court
Bhubaneswar

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29-1-2010
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Labour Court
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By order of the Governor
K. C. BASKE
Under-Secretary to Government