

The Orissa Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 977, CUTTACK, WEDNESDAY, JULY 15, 2009/ ASADHA 24, 1931

No. 16795-LFS(Apl)12/08/HUD.

HOUSING & URBAN DEVELOPMENT DEPARTMENT

RESOLUTION

The 7th July 2009

Sub : Admissibility of Time Bound Advancement scale (Sr. Pay scale) under Revised Scales of Pay, 2006 to the employees of Orissa State Municipal Council Union & Lodging House Fund Committee, Puri.

Consequent upon allowing the Time Bound Advancement Scale (Sr. Pay Scale) to the employees of all Urban Local Bodies by Government in H. & U. D. Department Resolution No.18490/HUD, dated the 9th July 2008 & No.18478/HUD, dated the 9th July 2008, the employees of Orissa State Municipal Council Union & Lodging House Fund Committee, Puri demanded to extend the benefit of Time Bound Advancement Scale (Senior Pay Scale) in their favour.

2. The matter was under active consideration for some time past. After careful consideration, Government have been pleased to allow the Time Bound Advancement Scale (Senior Pay Scale) to the employees of the Orissa State Municipal Council Union & Lodging House Fund Committee, Puri.

3. The Time Bound Advancement Scale is also allowed to the employees of Orissa State Municipal Council Union & Lodging House Fund Committee, Puri on the said Revised Scales of Pay, 2006 w.e.f the date of publication of this Resolution on completion of 15 years of municipal service in a post or grade subject to satisfactory performance and fulfillment of other conditions prescribed for promotion to the higher grade. The employees of OSMCU, Bhubaneswar & Lodging House Fund Committee, Puri those who have already completed 15 years of service in a post or grade and in a particular scale of

pay are also entitled to come over the Time Bound Advancement Scale from the date of issue of this Resolution.

4. Fixation of pay in the Time Bound Advancement Scale shall be made in the manner as indicated in Rule 74(b) of O.S.C. and such other instructions and orders on that behalf as may be issued by H. & U.D Deptt. from time to time with due concurrence of Finance Department provided that :

- (i) fixation of pay in the Time Bound Advancement scale is applicable to those employees of Orissa State Municipal Council Union and Lodging House Fund Committee, Puri who are drawing pay in the revised scales of Pay Rules, 2006.
- (ii) when an employee in the advancement scale of pay is promoted and the scale of pay of the promotional post is identical with the scale of pay of advancement scale, the pay in such cases will be fixed in the manner as indicated in sub-rule(d) of Rule-74 of O.S.C. In case, where the advancement pay scale of the post is higher than the scale of the promotional post, the pay in the promotional post may also be fixed in the manner as indicated in Rule-74 (d) of O.S.C. and excess amount, if any, drawn in the advancement scale on the date of promotion over the maximum of the promotional scale wherever necessary may be protected as reducible personal pay and would be observed in future increases in pay including the increases due to stagnation of increment.
- (iii) the date of increment in the Time Bound Advancement Scale of the concerned employee will be on completion of one year from the date of such fixation in the TBA scale . In case of movement from the TBA scale to the scale of pay of the promotional post, the date of increment of such promotional post shall be on completion of one year from the date of such promotion if the pay is fixed in the manner as indicated in Rule-74 (b) of the O.S.C. and Rule-74(d) of the O.S.C. In case of movement from Time Bound Advancement scale to the promotional post where the pay is fixed in the manner as indicated in sub-rule(d) of the rule 74 of Orissa Service Code in the promotional post, the date of increment in the promotional post would be the usual date of increment in the TBA scale.

- (iv) on placement in the Time Bound Advancement scale, the concerned employee shall continue to perform duties of original post and will continue to hold the old designation till such time as he/she is actually promoted to the higher grade as per prescribed rules on the occurrence of vacancy /vacancies.

5. The Time Bound Advancement Scale is applicable to the employees of Orissa State Municipal Council Union & Lodging House Fund Committee, Puri who are drawing the pay in the regular scales of pay in pursuance of Para-2 (VIII) of this Department Resolution No.26013/HUD, dated the 8th November 2006.

6. Applicability of this Time Bound Advancement Scale to the employees of OSMCU & Lodging House Fund Committee, Puri are subject to the following conditions.

- (i) No additional Grant-in-Aid shall be provided by the State Government on account of applicability of Time Bound Advancement Scale.
- (ii) The additional financial implication shall be borne by the concerned Organisations from out of their own non-debt income to meet the additional expenditure arising out of extending the Time Bound Advancement Scale.
- (iii) The concerned Organisations will have to raise their own resources to meet the additional expenditure liabilities on account of applicability of Time Bound Advancement Scale and in case, they are not able to meet the additional liabilities, the entitlement of this Time Bound Advancement Scale shall not be applicable to them.
- (iv) This applicability of Time Bound Advancement Scale is applicable to those employees who have been recruited against valid approved sanctioned posts and who are in position as on 1st January 1996. This Time Bound Advancement Scale is not applicable to the NMRs/DLRs/J.C.Workers who are not on the regular pre-revised scales of pay or those who have been irregularly appointed without any valid sanctioned post.
- (v) In case, there is any excess payment made inadvertently or otherwise on any account compared to the applicability of Time Bound Advancement Scale the differential amount would be recovered / adjusted from the differential

pay and allowances of the employees concerned w.e.f. the date of coming over to the TBA Scale.

7. This applicability of TBA Scale of the employees of these Organisations has been concurred in by the Finance Department vide their UOR No.492 (DF-I), dated the 10th December 2008.

ORDER

Ordered that this Resolution be published in the Extraordinary Issue of Orissa Gazette & forwarded to all Departments of Government/ Heads of Department/ RDCs/ District Magistrates/all ULBs of the State/Orissa State Municipal Council Union, Bhubaneswar/ Lodging House Fund Committee, Puri.

By order of the Governor

Dr. A. K. PANDA

Commissioner-cum-Secretary to Government