

# The Orissa Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

---

No. 795 CUTTACK, SATURDAY, JUNE 20, 2009/JAISTHA 30, 1931

---

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 6th June 2009

No. 5089—li/1(SS)-47/2006(Pt.)-L E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 24th March 2009 in Industrial Dispute Case No. 11 of 2007 of the Presiding Officer, Labour Court, Sambalpur to whom the industrial disputes between the Management of SAIL, Rourkela Steel Plant, Rourkela, Dist. Sundargarh and their workman Shri B. B. Routha, bearing P. L. No. 33936, Senior Technician of Crane Maintenance Department represented through Rourkela Shramik Sangha, Rourkela, D-81, Sector-18, Rourkela-3 was referred for adjudication is hereby published as in the Schedule below :

### SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER, LABOUR COURT, SAMBALPUR  
INDUSTRIAL DISPUTE CASE No. 11 OF 2007  
Dated the 24th March 2009

*Present :*

Smt. Suchismita Misra, LL.M.,  
Presiding Officer, Labour Court, Sambalpur

*Between :*

The Management of SAIL .. First Party—Management  
Rourkela Steel Plant, Rourkela, Dist. Sundargarh

And

Their Workman .. Second Party—Workman  
Shri B. B. Routha, bearing P. L. No. 33936,  
Senior Technician of Crane Maintenance  
Department represented through Rourkela  
Shramik Sangha, Rourkela, D/81, Sector-18,  
Rourkela-3

*Appearances :*

For the First Party—Management	..	None
For the Second Party—Workman	..	None

## AWARD

The Government of Orissa in the Labour & Employment Department in exercise of powers conferred upon them by sub-section (5) of Section 12 read with Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) and by their Order No. 2925—li-1(SS)-47/2006-L.E., dated the 31st March 2007 have referred the following dispute for adjudication by this Court :—

“Whether the action of the Management of Rourkela Steel Plant in inflicting the major punishment on Shri B. B. Routha, P. L. No. 33936, Senior Technician, Crane Maintenance Department by way of reducing his basic pay from Rs. 8,632 to Rs. 8,320 is legal and/or justified ? If not, to what relief Shri Routha is entitled ?”

2. On notices being sent, the workman did not appear nor filed his statement of claim for the reasons best known to him. From this it can safely be inferred that the workman has no dispute with the Management or they have settled their dispute outside the Court in the meantime. Accordingly an award of no dispute is passed in so far as the reference is concerned.

Dictated and corrected by me.

SUCHISMITA MISRA  
24-3-2009  
Presiding Officer  
Labour Court, Sambalpur

SUCHISMITA MISRA  
24-3-2009  
Presiding Officer  
Labour Court, Sambalpur

By order of the Governor  
K. C. BASKE  
Under-Secretary to Government