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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 2nd May 2009

No. 4038-li/1(BH)-3/2007-LE.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 12th January 2009 in Industrial Dispute Case No. 19/2006 of the Presiding Officer, Labour Court, Sambalpur to whom the industrial dispute between the Management of M/s Bhusan Steel & Strips Limited, Kantabonia, Dhenkanal and its workmen represented through five authorised representatives i.e. Sarbasri Pankaj Sahu, Pramod Senapati, Rohit Biswal, Prahallad Behera and Kedar Nayak and rest 35 other Drivers Sangha, Dhenkanal was referred to for adjudication is hereby published as in the Schedule below :

SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER
LABOUR COURT, SAMBALPUR

INDUSTRIAL DISPUTE CASE No. 19 OF 2006

Dated the 12th January 2009

Present :

Smt. Suchismita Misra, LL.M.
Presiding Officer, Labour Court,
Sambalpur.

Between :

The Management of .. First Party—Management
M/s Bhusan Steel & Strips Limited,
Kantabonia, Dhenkanal

And

Its Workmen .. Second Party—Workmen
represented through five authorised
representatives i.e. Shri Pankaj Sahu,
Shri Pramod Senapati, Shri Rohit Biswal,
Shri Prahallad Behera, Shri Kedar Nayak and
rest 35 other Drivers Sangha, Dhenkanal.

Appearances :

For the First Party—Management .. None

For the Second Party—Workman .. None

AWARD

The Government of Orissa in the Labour & Employment Department have, in exercise of the power conferred upon them under Section 12 read with Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (for short “the Act”) referred the following dispute for adjudication by the Court.

- (a) “Whether the management of M/s Bhusan Steel & Strips Limited, Dhenkanal should issue appointment letter to its Driver Workmen showing details of the terms and conditions of their employment ?”
- (b) “Whether existing wage of the Driver Workmen of M/s. Bhusan Steel & Strips Limited, Kantabonia, Dhenkanal needs any revision ? If so, what should be the details ?”
- (c) “Whether the Driver/Workmen of M/s Bhusan Steel & Strips Limited, Kantabonia, Dhenkanal are entitled to construction allowance ? If so, what should be the details ?”
- (d) “Whether the Workmen Drivers are entitled any house rent allowance from the management of M/s Bhusan Steel & Strips Limited, Kantabonia, Dhenkanal ? If so, what should be the details ?”
- (e) “Whether the Driver Workmen of M/s Bhusan Steel & Strips Limited, Kantabonia, Dhenkanal are entitled to shoes and safety dresses from their management ? If so, what should be the details ?”

2. On notices being sent, the workmen did not appear nor filed their statement of claim for the reasons best known to them. From this, it can safely be inferred that the workmen have no dispute with the management or they have settled their dispute outside the court in the meantime. Accordingly, an award of no dispute is passed in so far as reference is concerned.

Dictated and corrected by me.

SUCHISMITA MISRA
12-01-2009
Presiding Officer
Labour Court, Sambalpur

SUCHISMITA MISRA
12-01-2009
Presiding Officer
Labour Court, Sambalpur

By order of the Governor
K. C. BASKE
Under-Secretary to Government