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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 13th February 2009

No. 1403—li/1(BH)-14/1995(Pt.)-LE.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 15th January 2009 in I. D. Case No. 131 of 2008 of the Presiding Officer, Industrial Tribunal, Bhubaneswar to whom the Industrial Dispute between the Management of M/s Emami Paper Mills Ltd., Balasore and its Workman Shri Jadunath Behera was referred to for adjudication is hereby published as in the Schedule below :

### SCHEDULE

IN THE INDUSTRIAL TRIBUNAL, BHUBANESWAR

INDUSTRIAL DISPUTE CASE No. 131 OF 2008

Dated the 15th January 2009

*Present :*

Shri P. C. Mishra, o.s.j.s. (Sr. Branch),  
Presiding Officer, Industrial Tribunal,  
Bhubaneswar.

*Between :*

The Vice President .. First Party—Management  
M/s Emami Paper Mills Ltd.,  
Balgopalpur, Balasore-756020

And

Shri Jadunath Behera .. Second Party—Workman  
At Badia,  
P.O. Bhaunriabad  
Dist. Balasore.

*Appearances :*

None .. For both the Parties

## AWARD

Originally, the Government of Orissa in the Labour & Employment Department had referred the following dispute for adjudication by the Presiding Officer, Labour Court, Bhubaneswar vide its Order No. 12574—li/1(BH)-14/1995-LE., dated the 26th September 1996, but subsequently it transferred the dispute to be adjudicated by the Presiding Officer, Industrial Tribunal, Bhubaneswar vide its Order No. 4138—li/21-32/2007-LE., dated the 4th April 2008 :

“Whether the action of the management of M/s Emami Paper Mills Ltd., Balgopalpur, Balasore in dismissing Shri Jadunath Behera, Jr. Operator-*cum*-Fitter from services with effect from the 10th November 1994 is legal and/or justified ? If not , to what relief the workman is entitled to ?”

2. In this case, both the parties after filing their respective claims statement and written statement did not appear on the date of hearing. The second party workman has not tendered any evidence to substantiate his claim, so also the management. In absence of any evidence, therefore it is not possible to answer the reference in any manner. Hence, a no dispute award is passed in so far as the present reference is concerned.

Dictated and corrected by me.

P. C. MISHRA  
15-1-2009  
Presiding Officer  
Industrial Tribunal  
Bhubaneswar

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15-1-2009  
Presiding Officer  
Industrial Tribunal  
Bhubaneswar

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By order of the Governor  
K. C. BASKE  
Under-Secretary to Government