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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 7th February 2009

No. 1138—li/1(BH)-01/2006-L.E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 30th December 2008 in I. D. Case No. 1 of 2007 of the Presiding Officer, Labour Court, Sambalpur to whom the industrial dispute between the management of M/s R.R.C.C.(P) Ltd. and its workman represented by NALCO Thika Mazdoor Sangha, NALCO, Angul was referred for adjudication is hereby published as in the scheduled below :

SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER, LABOUR COURT
SAMBALPUR

INDUSTRIAL DISPUTE CASE No. 1 OF 2007

Dated the 30th December 2008

Present :

Smt. Suchismita Misra, LL. M.,
Presiding Officer, Labour Court,
Sambalpur.

Between :

The Management of M/s. R.R.C.C. (P) Ltd., . . . First Party—Management
572, Sector-14, Faridabad-121007
at present C/o. Captive Power Plant,
NALCO, Angul.

and

Its workman represented by . . . Second Party—Workman
NALCO Thika Mazdoor Sangha,
NALCO, Angul.

Appearances :

For the First party—Management	..	None
For the Second party—workman	..	None

AWARD

1. This matter arises out of a reference made by the Government of Orissa, Labour & Employment Department U/s 10 & 12 of the Industrial Dispute Act, 1947, in their Memo. No. 41(4), dated the 3rd January 2007, for adjudication of the following questions :

(a) “ Whether the withdrawal of/change of policy in providing production quality Assurance Bonus to the workman by the management of M/s. R.R.C.C. (P) Ltd., with effect from the 1st June 2005 is legal and/or justified ? If not, whether the workmen are entitled to enjoy this benefit with effect from the 1st June 2005 ?

(b) Whether all the eligible workmen of M/s. R.R.C.C. (P) Ltd., a contractor of Captive Power Plant , NALCO, Angul are entitled to bonus @ 20% for the year 2004-05 ? If so, what should be the direction”.

2. On notices being sent, the workmen did not appear nor filed their statements of claim for the reasons best known to them. From this, it can safely be inferred that the workmen have no dispute with the management or they have settled their dispute outside the court in the meantime. Accordingly, an Award of No Dispute is passed in so far as reference is concerned.

Dictated and corrected by me.

Smt. SUCHISMITA MISRA

30-12-2008

Presiding Officer
Labour Court, Sambalpur

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30-12-2008

Presiding Officer
Labour Court, Sambalpur

By order of the Governor

K. C. BASKE

Under-Secretary to Government