

# The Orissa Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

---

---

No. 164, CUTTACK, WEDNESDAY, FEBRUARY 11, 2009/ MAGHA 22, 1930

---

---

[No. 3183-Mupl.-Pen (B) 158/2007/Hud.]

**HOUSING & URBAN DEVELOPMENT DEPARTMENT**

**RESOLUTION**

The 10th February 2009

**Sub: Revision of pension / Family pension / T.I of the retired employees of the ULBs including Municipal Corporations as per revised pay scales of 2006 with effect from 1st January 2006.**

Consequent upon revision of scales of pay of the employees of BMC / CMC and all ULBs of the State vide Housing & Urban Development Department Resolution No.22994/HUD., dated the 13th October 2006 and Resolution No.26013/HUD., dated the 8th November 2006 respectively, the Orissa Municipal Employees Federation demanded for revision of pension, Family pension and T.I of the retired Municipal employees as per revised scales of pay, 2006. Further, the Hon'ble High Court, Orissa in W.P(C) No.8033 of 2005 – Sri Syam Sundar Pandit -vrs- State of Orissa have directed vide their order No.2 dated the 4th July 2005 for grant of pension to the petitioner in the revised scales of pay.

2. The matter was under active consideration of the State Govt. for some time past. Having regard to the order of the Hon'ble High Court, Orissa in W.P(C) No.8033/05 – Shyam Sundar Pandit -vrs- State of Orissa, Govt. after careful consideration of the matter have been pleased to revise the pension, family pension and T.I of the retired employees of Municipal Corporations and all ULBs of the State as per revised scales of pay, 2006 with effect from 1st January 2006 as detailed below:—

**(i) Pension :**

50% of the last pay drawn preceding to retirement X No. of six monthly qualifying service (maximum of 66 nos.) divided by 66. The minimum pension shall not be less than Rs.1275/- P.M and maximum pension shall in no case exceed Rs.6000/- P.M inclusive of T.I as admissible with effect from 1st January 2006.

**(ii) Family Pension :**

(a) 30% of last pay drawn subject to a minimum of Rs.1275/- per month and maximum family pension shall in no case exceed Rs.4500 per month including T.I. as indicated below :—

TABLE

Last pay drawn (1)	Minimum family pension (2)	Maximum family pension including T.I (3)
Up to Rs.4000/-	Rs.1275/- P.M	Rs.2500/- P.M
Rs.4001 to 6000/-	Rs.1275/- P.M	Rs.3500/- P.M
Rs.6001/- and above	Rs.1275/- P.M	Rs.4500/- P.M

(b) Where an employee dies while in service after having rendered not less than seven years of service, the rate of family pension shall be equal to 50% of the pay last drawn or twice the family pension admissible which ever is less shall be payable to the family for a period of seven years or till the date on which the employee would have reached the age of 65 years had he remained alive whichever period is shorter as provided under rule 50 (1)(a)(b) of Orissa Local Fund Service (Pension) Rules,1980 for retired LFS employees and under rule 45(1)(a)(b) of Orissa Municipal Employees (Pension) Rules,1989 for retired Non-LFS employees.

(c) Where a retired employee dies after having rendered not less than seven years of service by the date of his retirement, the rate of family pension shall be equal to twice the family pension admissible or the pension either sanctioned or admissible to the deceased employee at the time of retirement which ever is less shall be payable to the family for a period of seven years or till the date on which the employee would have reached the age of 65 years had he remained alive which ever period is shorter as provided under rule 50(2)(a)(b) of Orissa Local Fund Service (Pension) Rules,1980 for retired LFS employees and under Rule 45(2)(a)(b) of Orissa Municipal Employees (Pension) Rules,1989 for retired Non-LFS employees.

**(iii) Temporary Increase:**

T.I @ 67% on pension / family pension shall be payable with effect .from 1st January 2006.

**(iv)(a) Retirement Gratuity :**

1/4th X last pay X No. of six monthly qualifying service subject to a maximum of 16 ½ X last pay, provided that the amount of Retirement gratuity payable shall in no case exceed Rs.1.5 lakh.

**(b) Death-cum-Retirement Gratuity (In Service Death) :**

<u>Length of Service</u>		<u>Rate of Gratuity</u>
(i)	Less than one year	.. 2 times of last pay drawn
(ii)	One year or more but less than 5 years service	.. 6 times of last pay drawn
(iii)	Five years or more but less than 20 years service	.. 12 times of last pay drawn
(iv)	Twenty years or more	.. ½ X last pay drawn X No. of Six monthly qualifying service subject to a maximum of 33 times of pay provided that the amount of DCRG shall in no case exceed Rs.1.5 lakh

3. The employees of Municipal Corporation and ULBs who have retired / died during the period from 1st January 1996 to 31st December 2005, their pension / family pension shall be calculated taking into account their notional pay so arrived at on the date of their retirement / death in the revised scales of pay, 2006 and paid to them with effect from 1st January 2006.

4. No additional grant shall be provided by the State Govt. on account of revision of pension, family pension and T.I in the revised scales of pay, 2006.

5. The cost of pension, family pension and T.I including additional financial liabilities on this account in case of retired LFS employees shall be fully borne by the respective Municipal Corporations and ULBs.

In case of retired non-LFS employees, the concerned Corporations and ULBs shall continue to contribute 15% of the cost of pension, family pension and T.I and the additional financial liabilities to be accrued for revision of pension, family pension, T.I etc. shall be borne fully by them.

6. The ULBs capable of accommodating the additional liabilities may adopt the revised pension norm and the Govt. will not have any liabilities on this account.

7. Necessary amendments to the Orissa Local Fund Service (Pension) Rules, 1980 and Orissa Municipal Employees (Pension) Rules, 1989 will be made in due course.

8. This Resolution shall be deemed to have come into force with effect from 1st January 2006.

9. This has been concurred in by Finance Department in their UOR No.239-CS-III, dated the 10th November 2008.

ORDER

Ordered that the Resolution be published in an Extraordinary issue of the *Orissa Gazette* and forwarded to all Department of Government / Heads of Department / RDCs / Dist. Magistrates / BMC / CMC / all ULBs of the state.

By order of the Governor

R. R. MALLICK

Director Municipal Administration &  
*Ex-officio* Additional Secretary to Government