

The Orissa Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 15, CUTTACK, TUESDAY, JANUARY 6, 2009/PAUSA 16 1930

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 23rd December 2008

S.R.O. No.8/2009—WHEREAS certain proposals to revise the minimum piece-rate of wages in respect of 15 (fifteen) schedules of employments were published as required by clause(b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), in the extraordinary issue No. 1265 of the *Orissa Gazette* dated the 1st July 2008 bearing S.R.O. No. 334/2008 under the notification of the Government of Orissa in the Labour & Employment Department No. 7224-LL-I(AR) 51/2007/LE., dated the 1st July, 2008 for information of all persons likely to be affected thereby within a period of two months from the date of publication of the said notification;

AND WHEREAS, the suggestions and objections received before the date so specified in respect of the said proposal have been duly considered by the State Government;

AND WHEREAS, the Minimum Wages Advisory Board was consulted on the matter for revision of piece-rate of wages of the aforesaid employment.

NOW, THEREFORE, in exercise of the powers conferred by clause(a) of sub-section (1) and clause (b) of sub-section (2) of section 3 read with section 4 and sub-section (2) of section 5 of the said Act, and in super session of all previous notifications issued in this regard, the State Government do hereby revise the minimum piece-rate of wages, from the amount as specified in Column (4) in respect of items specified against each in column (3) of the Schedule given below, to the amount specified in column (6), payable to the employees employed in the employment specified in Column (2) thereof, for the whole State of Orissa on the date of publication of this notification in the *Orissa Gazette*.

SCHEDULE

Sl. No.	Name of the Schedule Employment	Item and Quantum of work concerning	Existing Rate of Wages in Rs.	Percentage of Hike @ 40% in Rs.	Proposed revised rates wages Rs.
(1)	(2)	(3)	(4)	(5)	(6)
1	Saw Mills	1. Truck Loading :			
		(a) Log loading girth (30 cm. to 105 cm.)	163.45	65.38	228.83 Per truck
		(b) Log loading girth (117 cm to 150 cm.)	228.14	91.256	319.396 Per truck
		(c) Log loading girth (153 cm.)	285.14	114.056	399.196 Per truck
		(d) Bolly / Fairwood load	131.24	52.496	183.736 Per truck
		2. Truck Unloading :			
		(a) Round Timber	49.45	19.78	69.23 Per truck
		(b) Size on Sawn timber	64.49	25.796	90.286 Per truck
		3. Stacking :			
		(a) Log stacking	1.66	0.664	2.324 Per truck
		(b) Bolly stacking	1.33	0.532	1.862 Per truck
2	Timber trading (including felling and sawing)	1. Truck Loading :			
		(a) Log loading girth (30 cm. to 105 cm.)	163.45	65.38	228.83 Per truck
		(b) Log loading girth (117 cm to 105 cm.)	228.14	91.256	319.396 Per truck
		(c) Log loading girth (150 cm. & above)	285.14	114.056	399.196 Per truck
		(d) Bolly / Fairwood load	131.24	52.496	183.736 Per truck
		2. Truck Unloading :			
		(a) Round Timber	49.45	19.78	69.23 Per truck
		(b) Size on Sawn timber	64.43	25.772	90.202 Per truck
		3. Stacking :			
		(a) Log stacking	1.73	0.692	2.422 Per truck
		(b) Bolly stacking	1.33	0.532	1.862 Per truck
3	Timber trading (excluding felling and sawing)	1. Truck Loading :			
		(a) Log loading girth (30 cm. to 105 cm.)	163.45	65.38	228.83 Per truck
		(b) Log loading girth (117 cm to 105 cm.)	228.14	91.256	319.396 Per truck
		(c) Log loading girth (153 cm. & above)	285.14	114.056	399.196 Per truck
		(d) Bolly / Fairwood load	131.24	52.496	183.736 Per truck
		2. Truck Unloading :			
		(a) Round Timber	49.45	19.78	69.23 Per truck
		(b) Size on Sawn timber	64.43	25.772	90.202 Per truck

(1)	(2)	(3)	(4)	(5)	(6)
		3. Stacking :			
		(a) Log stacking	1.73	0.692	2.422 Per truck
		(b) Bolly stacking	1.33	0.532	1.862 Per truck
4	Tile and Brick making	1. Brick making :			
		(a) Mixing of clay, moulding and supply of 1,000 raw bricks of standard size.	159.08	63.632	222.712
		(b) Loading and firing of 1,000 bricks into kiln within a distance of 50 metres.	41.89	16.756	58.646
		(c) Unloading of 1,000 bricks from the furnace and stacking within a distance of 50 metres.	20.15	8.06	28.21
		1. Loading of 100 bags of 75 Kgs. each	117.25	46.9	164.15
		2. Unloading of 100 bags of 75 Kgs. each	117.25	46.9	164.15
		3. Bagging of 100 bags of 75 Kgs. each	117.25	46.9	164.15
		4. Weighting of 100 bags of 75 Kgs. Each	83.78	33.512	117.292
		5. Stacking of 100 bags of 75 Kgs. each	83.78	33.512	117.292
		6. Sewing of 100 bags	83.78	33.512	117.292
		7. Weilding of 100 tins of 10 Kgs. each	125.68	50.272	175.952
		8. Unloading / Loading of 100 full tins of 16 Kgs. each	66.95	26.78	93.73
		9. Loading / Unloading of 100 empty tins	8.35	3.34	11.69
		10. Full cake bags Loading/ Unloading	117.25	46.9	164.15
		11. Gunny bag Loading/ Unloading of bundles each containing 50 bags.	41.89	16.756	58.646
		12. Husk Loading/Unloading per truck.	66.95	26.78	93.73

(1)	(2)	(3)	(4)	(5)	(6)	
6	Salt Pans	1. Manufacture of Salt	678.33	271.332	949.662	per gadisa comprising of 60 bags of 70 Kgs. each
		2. Loading and Unloading	117.25	46.9	164.15	per 100 of 75 Kgs. each

Explanation :- For the purpose of the notification on manufacture of salt.

(I) Preparation of beds including maintenance of ridge.

(II) Cleaning of bitten channels

(III) Salt clearance from salt pans.

(IV) Delivery at the platform within a radius of 50 metres.

NB:- Weighing, Bagging and heaping are not done on piece-rate.

7	Tobacco including Bidi making	1. Rolling of 1,000 bidis	45.20	18.08	63.28	per thousand
		2. Packing and labelling of 1,000 bids	1.72	0.688	2.408	per thousand
8	Construction or maintenance of roads or building operations.	1. Earth Work :				
		(a) Drilling hole 2.5 cm. to 4 cm. dia in granite rock.	134.03	53.612	187.642	per running metre
		(b) Drilling hole 2.5 cm. to 4 cm. dia in rock other than granite .	108.84	43.536	152.376	per running metre
		(c) Cutting in soft disintegrated rock removed by pick-axes and crow bars within 50m. Initial lead and 1.5 m. initial lift.	5225.75	2090.3	7316.05	per 100 cum
		(d) Earth work in ordinary soil within 50m. initial lead and 1.5m. initial lift including rough dressing and breaking clods to minimum 5cm to 7cm. And laying in layers not exceeding 0.30 in depth.	1534.28	613.712	2147.992	per 100 cum
		(e) Earthwork in hard soil or gravelly soil within 50 m. initial lead and 1.5 m. initial lift including rough dressing and breaking clods to minimum 5cm to 7cm. And laying in lyers not exceeding 0.30m. In depth.	2061.88	824.752	2886.632	per 100 cum

(1)	(2)	(3)	(4)	(5)	(6)
		(f) Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014cum. In volume with 50 m. initial lift including rough dressing and breaking clods to minimum 5cm. to 7cm. And laying in layers not exceeding 0.30m. In depth.	3215.84	1286.336	4502.176 per 100 cum
		(g) Earth work in siushy soil in water up to 0.6 m. depth requiring the aid of pan vessels within 50m. Initial lead and 1.5m. Initial lift.	2110.4	844.16	2954.56 per 100 cum
		2. Loading and Unloading :			
		(a) Loading into and unloading from trucks and stacking as directed within 50m. Lead.	1.46	0.584	2.044 per quintal
		(b) Loading in trucks. Unloading from trucks except sand gravel, chips, metal and wood as directed within 50m. Lead.	11.66	4.664	16.324 per cum
		(c) Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. Lead.	11.66	4.664	16.324 per cum
		(d) Load or unloading from trucks-bulk materials such as hume pipes etc. as directed within 50m. Lead.	14.19	5.676	19.866 per ex-cum
		(e) Unloading from wagons 1m. Clear of rails on platform for cement, coal, AC, Sheet, Tarphet paints etc. within 15m. Lead.	1.19	0.476	1.666 per quintal
		(f) Unloading from Railway Wagons, loading in truck and unloading and stacking at the godown within 15m. Lead.	3.31	1.324	4.634 per quintal

(1)	(2)	(3)	(4)	(5)	(6)	
		3. Conveyance by head loads:				
		(I) Bajri, Gravel, Stone, Sand etc. upto 50m.	3.98	1.592	5.572 per every cum	
		(II) Bajri, Gravel, Stone, Sand etc. upto 100m.	6.7	2.68	9.38 per every cum	
		(III) Bajri, Gravel, Stone, Sand etc. upto 150m.	11.93	4.772	16.702 per every cum	
		4. Conveyance of heavy materials by sangimulias within 100m. :				
9	Stone Breaking and Stone Crushing	1. Stone Breaking or Stone Crushing :				
		(a) Granite Stone Broken metal 5cm. Size crusher	150.73	60.292	211.022	H.B.
		(b) Granite Stone Broken metal 4cm. size crusher.	167.49	66.996	234.486	H.B.
		(c) Granite Stone Broken to 2.5 cm. size	144.02	57.608	201.628	per cum
		(d) Granite Stone Broken to 2 cm. size.	268.04	107.216	375.256	H.B.
		(e) Granite Stone Broken to 12 mm. size.	242.85	97.14	339.99	per cum
		(f) Granite Stone Broken to 6 mm. size.	309.8	123.92	433.72	H.B.
		(g) Stone other than Granite Broken to 5 cm. size	276.39	110.556	386.946	per cum
		(h) Stone other than Granite Broken to 4cm. size	334.99	133.996	468.986	H.B.
		(i) Stone other than Granite Broken to 1.5cm. size	301.45	120.58	422.03	per cum
		(j) Stone other than Granite Broken to 2cm. size	351.69	140.676	492.366	per cum
		(k) Stone boulder 15 cm. and above other than Granite.	66.95	26.78	93.73	per cum
		(l) Stone boulder 15 cm. and above other than Granite.	75.36	30.144	105.504	per cum
		(m) Stone boulder 15 cm. and above other than Granite.	92.13	36.852	128.982	per cum
		(n) Stone boulder 15 cm. and above other than Granite.	107.59	43.036	150.626	per cum
		(o) Stone boulder 15 cm. and above other than Granite.	38.58	15.432	54.012	per cum
		(p) Stone boulder 15 cm. and above other than Granite.	38.58	15.432	54.012	per cum
		2. Loading and Unloading :				
		(a) Loading into and unloading from trucks and stacking as directed within 50m. Lead.	1.46	0.584	2.044	

(1)	(2)	(3)	(4)	(5)	(6)
		(b) Loading in trucks. Unloading from trucks except sand gravel, chips, metal and wood as directed within 50m. Lead.	11.74	4.696	16.436
		(c) Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. Lead.	11.74	4.696	16.436
		(d) Loading or unloading from trucks-bulk materials such as hume pipes etc. as directed within 50m. Lead.	14.19	5.676	19.866
		(e) Unloading from wagons stacking 1m. Clear of rails on platform for cement, coal, AC. Sheet, Tarphet paints etc. within 15m. Lead.	1.19	0.476	1.666
		(f) Unloading from Railway Wagons, loading in truck and unloading and stacking at the godown within 15m. Lead.	3.31	1.324	4.634
		3. Conveyance by head loads:			
		(I) Bajri, Gravel, Stone, Sand etc. upto 50m.	3.98	1.592	5.572
		(II) Bajri, Gravel, Stone, Sand etc. upto 100m.	6.7	2.68	9.38
		(III) Bajri, Gravel, Stone, Sand etc. upto 150m.	13.06	5.224	18.284
		4. Conveyance of heavy materials by sangimulias within 100m. :			
10	Construction maintenance of dams and embankments irrigation projects and sinking of wells and tanks.	1. Earth Work :			
		(a) Drilling hole 2.5 cm. to 4 cm. dia in granite rock.	134.03	53.612	187.642 per running metre
		(b) Drilling hole 2.5 cm. to 4 cm. dia in rock other than granite .	108.84	43.536	152.376 per running metre
		(c) Cutting in soft disintegrated rock removed by pick-axes and crow bars within 60m. Initial lead and 1.5 m. initial lift.	5225.75	2090.3	7316.05 per 100 cum

(1)	(2)	(3)	(4)	(5)	(6)	
		(d) Earth work in ordinary soil within 50m. Initial lead and 1.5m. Initial lift including rough dressing and breaking clods to minimum 5cm to 70cm. And laying in layers not exceeding 0.30 in depth.	1534.28	613.712	2147.992	per 100 cum
		(e) Earthwork in hard soil or gravelly soil within 50 m. initial lead and 1.5 m. initial lift including rough dressing and breaking clods to minimum 5cm. to 7cm. And laying in layers not exceeding 0.30m. In depth.	2061.88	824.752	2886.632	per 100 cum
		(f) Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014cum. In volume with 50 m. initial lift including rough dressing and breaking clods to minimum 5cm. To 7cm. And laying in layers not exceeding 0.30m. In depth.	3215.84	1286.336	4502.176	per 100 cum
		(g) Earth work in siushy soil in water upto 0.6 m. depth requiring the aid of pan vessels within 50m. Initial lead and 1.5m. Initial lift.	2110.4	844.16	2954.56	per 100 cum
		2. Loading and Unloading :				
		(a) Loading into and unloading from trucks and stacking as directed within 50m. Lead.	1.46	0.584	2.044	per quintal
		(b) Loading in trucks. Unloading from trucks except sand gravel, chips, metal and wood as directed within 50m. Lead.	11.74	4.696	16.436	per cum
		(c) Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. Lead.	11.74	4.696	16.436	per cum
		(d) Loading or unloading from trucks-bulk materials such as hume pipes etc. as directed within 50m. Lead.	14.25	5.7	19.95	per every cum

(1)	(2)	(3)	(4)	(5)	(6)	
		(e) Unloading from wagons stacking 1m. Clear of rails on platform for cement, coal, AC. Sheet, Tarpheet paints etc. within 15m. Lead.	1.19	0.476	1.666	per quintal
		(f) Unloading from Railway Wagons, loading in truck and unloading and stacking at the godown within 15m. Lead.	3.31	1.324	4.634	per quintal
		3. Conveyance by head loads:				
		(I) Bajri, Gravel, Stone, Sand etc. upto 60m.	3.98	1.592	5.572	per every cum
		(II) Bajri, Gravel, Stone, Sand etc. upto 100m.	6.70	2.68	9.38	per every cum
		(III) Bajri, Gravel, Stone, Sand etc. upto 150m.	13.06	5.224	18.284	per every cum
		4. Conveyance of heavy materials by sangimulias within 100m. :				
11	Rice Mills, Dal Mills and Floor Mills	1. Steaming of paddy for 100 bags of 75 Kgs. Each	117.25	46.9		164.15
		2. Boiling of paddy for 100 bags of 75 Kgs. Each	117.25	46.9		164.15
		3. Carrying of dried paddy bags of 75 Kgs. Each	83.78	33.512		117.292
		4. Loading of 100 bags of 75 Kgs. Each	117.25	46.9		164.15
		5. Unloading of 100 bags of 75 Kgs. Each	117.25	46.9		164.15
		6. Bagging of 100 bags of 75 Kgs. Each	100.49	40.196		140.686
		7. Weighing of 100 bags of 75 Kgs. Each	83.78	33.512		117.292
		8. Stacking of 100 bags of 75 Kgs. Each	83.78	33.512		117.292
		9. Sewing of 100 bags of 75 Kgs. Each	83.78	33.512		117.292
12	Bambo Forest Establishment	1. Bambo cutting (including piecing bunding and stacking near the place of cutting)	429.64	171.856	601.496	per 100 bundles each has 21 pieces 2.3 metres.

(1)	(2)	(3)	(4)	(5)	(6)
		2. Dragging:			
		1. Within a radius of 100 metres	87.43	34.972	122.402 per 100 bundles
		2. For every additional 50 metres beyond 100 metres	49.45	19.78	69.23 per 100 bundles
		3. Stacking at depot side and at all other places except near the place of cutting.	13.65	5.46	19.11 per 100 bundles
		4. Rebundling	24.73	9.892	34.622 per 100 bundles
		5. Loading	22.8	9.12	31.92 per 100 bundles
		6. Unloading (including stacking near the place of unloading).	16.3	6.52	22.82 per 100 bundles
		Explanation :- For the purposes of computation of minimum wages under this notification twenty-one small pieces of bamboos ranging from 0.5 metres to 1.5 metres in length each constitute half of a bundle.			
13	Printing Press	1. Composing Trade:			For unit of work done
		(a) Distribution and supply of types for ordinary composition of manuscript without correction (Semi skilled)	17.63	7.052	24.682
		(b) Display and complicated finished job composition, correction, make up and imposition of composed matter (Skilled).	17.83	7.132	24.962
		2. Printing trade:			
		(a) Distribution of ordinary jobs in small and simple type trade platen/small habdfed cylinder machine (Semi skilled).	13.65	5.46	19.11

(1)	(2)	(3)	(4)	(5)	(6)
		(b) Printing of complicated and coloured jobs in the above type of machine (Skilled).	15.91	6.364	22.274
		(c) Printing of straight forward jobs like forms and books in large size handfed flat bed machines, printing of above type of work in small size autofed platen and cylinder machine (Skilled).	15.91	6.364	22.274
		3. Book Binding Trade:			
		(a) Mannual operations like a folding, gathering, pasting, stitching, numbering and hand sewing etc. (Semi Skilled).	17.63	7.052	24.682
		(b) Operating common binding machines like small size paper cutting machines, Wire stitching machines, etc. (Semi Skilled).	17.63	7.052	24.682
		(c) Complicated and more skilled manual operation like machines sewing case making, gold blocking, gift degings, marbling etc and operating large size guillotines, semi automatic like folding machine, book sewing machines, knife, trimmers, gathering stitcher and flow like binding machines (skilled).	17.63	7.052	24.682
		Explanation :- For the purposes of this notification.	17.83	7.132	24.962

(1)	(2)	(3)	(4)	(5)	(6)	
		<p>(a) Each worker's for the semi-skilled work will turn out minimum 3 units of work per day which the employer is obliged to provide him and failing that employer will pay him the minimum wages of Rs. 36.00 per day inclusive of weekly off day wages. The employee will not refuse to work more if work is provided to him during normal working hours. In case of overtime work he will be paid at double the rate i.e Rs. 24.00 per unit as per rule 25(1)(b) of the Orissa Minimum Wages Rules, 1954.</p> <p>(b) Each worker for the skilled work will turn out minimum 3.5 units of work per day for composing trade, book binding trade and 4 units of work per day for the printing trade,. The employer will be obliged to provide him such quality of work failing which employer will pay him Rs. 42.0 per day. The worker will accept and execute more work if offered during the normal working hours. If he works overtime he will be paid at the rate of Rs. 24.00 and Rs. 21.00 for skilled work for composing and binding trade and printing trade respectively per unit in accordance with the rule quoted above.</p>				
14	Collection of Sal Seeds.	1. Undercoraticated Sal Seeds.	2.85	1.14	3.99	per kilogram of dry weight
		2. Decoraticated Sal Seeds.	2.91	1.164	4.074	per kilogram of dry weight
		3. Bagging, Weighing and Stitching Debagging and Stacking.	2.55	1.02	3.57	per 1 bag of 85 kgs
		4. Loading	1.66	0.664	2.324	per bag of 85 kgs
		5. Unloading	1.00	0.4	1.4	per bag of 85 kgs
15	Kendu leaf collection.	1. Plucking	0.16	0.064	0.224	per 20 leaves
		2. Binding	11.00	4.4	15.4	per bundle (5kg bundle) per bag of 60 Kgs.
		3. Bagging	11.00	4.4	15.4	per bag of 60 Kgs.
		4. Mulaya	6.36	2.544	8.904	per bag of 60 Kgs.

N.B.: VDA (Rs. 2.50P. per day) shall be allowed once in every two years or for every 50 point rise in All India Price Consumer Index for Industrial Workers to maintain parity between piece rated and time rated Minimum Wages.

The piece rated Minimum Wages issued by this Department Notification No. 12648-LE, dated 15thDecember,2008 is hereby cancelled.

[No.12962-LL-I(AR)-51/07/LE.]

By order of the Governor

JAGAR SINGH

Commissioner-*cum*-Secretary to Government