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LABOUR & EMPLOYMENT DEPARTMENT

NOTICE

The 3rd December 2008

S. R. O. No. 625/2008—Whereas, an application dated the 7th November 2008 has been received by the State Government in Labour & Employment Department on dated the 7th November 2008 from the Employer, M/s. Reliance Industries Ltd., Dhenkanal Manufacturing Division, Dist. Dhenkanal under Sub-section (4) of Section 25-0 of the I.D. Act, 1947 seeking permission to close down Industry with effect from the 6th February 2009 for the following reasons :—

1. Difference between finished Goods and Raw materials (PTA, MEG) prices.
2. Conversion cost/Utility cost
3. Reduction in Import Duty
4. Demand supply : Key to pricing economics
5. Logistic : Distance from Raw Materials source and Markets
6. Technology : Technology differences with respect to size and cost
7. High Fixed cost/Manpower

The number of workmen whose services will be affected on account of closure of the company is 183 (one hundred eighty-three);

And whereas, in pursuance of provisions of sub-section (2) of Section 25-0 of the I. D. Act, 1947 it is necessary for the Government to make an enquiry in regard to genuineness and adequacy of the reasons stated by the employer for the intended closure and the interest of the general public and other relevant factors before granting or refusing to grant such permission ;

And whereas, it is also necessary for the State Government to give reasonable opportunity of being heard to the employer, workmen concerned and the persons interested in such closure before granting or refusing such permission.

Now, therefore in pursuance of sub-section (2) of Section 25-0 of the I. D. Act, 1947, Notice is hereby given to the employer, workmen and any other person interested in such closure to appear for hearing to be taken up by the Hon'ble Minister of State (Ind.) Labour & Employment, Orissa on the 10th day of December 2008 at 11-30 A.M. in his Office Chamber at the Secretariat Building, Bhubaneswar.

[No.12322—li/21-34/2008 -LE.]

By order of the Governor
GUNANIDHI JENA
Deputy Secretary to Government