

# The Orissa Gazette



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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 25th April 2005

No.4010-ii/1(BH)-50/2002-LE.— In pursuance of section 17 of the Industrial Disputes Act,1947 (14 of 1947), the Award dated the 18th March, 2005 in I.D. Case No. 35/2003 of the Presiding Officer, Labour Court, Sambalpur to whom the industrial disputes between the Management of M/s. Talcher Municipality, Talcher and its Workman Shri Tankadhar Behera was referred for adjudication is hereby published as in the Schedule below :

### SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER, LABOUR COURT,  
SAMBALPUR

INDUSTRIAL DISPUTE CASE No. 35 OF 2003

Dated the 18th March 2005

*Present :*

Shri G.N. Patra, LL.B.,  
Presiding Officer,  
Labour Court, Sambalpur.

*Between :*

The Management of  
M/s. Talcher Municipality,  
Talcher, Dist: Angul.

.. First-party—Management

And

Its Workman  
Shri Tankadhara Behera,  
S/o Sugri Behera,  
At Talcher (Anasahi)  
P.O. Talcher Town,  
Dist. Angul.

.. Second-party—Workman

Appearances :

For the First-party—Management . . None

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For the Second-party—Workman . . None

### AWARD

This is a reference made by the Government of Orissa, Labour & Employment Department under sections 10 & 12 of the Industrial Disputes Act, 1947, vide Memo. No. 7640 (5), dated the 8th August 2003 for adjudication as to whether the termination from services of Shri Tankadhar Behera by way of retrenchment with effect from the 8th July 2000 by the Management of Talcher Municipality, Talcher is legal and/ or justified ? If not, what relief/benefits Shri Behera is entitled for his unemployment period i.e with effect from 8th July 2000 to 8th August 2001 and service continuity thereof.

2. The second party workman neither filed his statement of claim nor took any step in the Court as per order of the State Government, Labour & Employment Department contained in the reference and also on issue of repeated notices from the Court. As it appears that the workman is not interested to proceed with the present case. Hence I do hereby pass a “No Dispute Award” so far as the present reference is concerned.

Dictated and corrected by me

G. N. PATRA  
18-3-2005  
Presiding Officer  
Labour Court,  
Sambalpur.

G. N. PATRA  
18-3-2005  
Presiding Officer  
Labour Court,  
Sambalpur.

By order of the Governor

D.MISHRA  
Under-Secretary to Government