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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 16th October 2004

**S. R. O. No. 490/2004**—In exercise of the powers conferred by the proviso to clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948, the State Government do hereby vary the limits laid down in clause (b) of the said sub-section in respect of the Safa Marine Industries Ltd., Biruan, Sergarh, Balasore which is a manufacturing and exporting of Fishing Net Industry of Orissa and authorise employment of women workers in the said industry during the hours between 7 P.M. and 10.00 P.M. for a period of three years from the date of publication of this Notification in the *Orissa Gazette*, subject to the conditions, namely:—

1. The management has to provide suitable transport facilities to the women workers from their residence to work place and back.
2. Adequate safety and security measures are to be provided inside the factory as well as during their transport.
3. The total working hours shall not exceed the quantum prescribed for weekly and daily hours under Section 51 and Section 54 of the Factories Act, 1948 and the limits of overtime.
4. Basic facilities of rest room and creche shall be provided during working hours.

[No. 9295—FE-1(F)-47/2004-L.E.]

By order of the Governor

G. N. RATH

Deputy Secretary to Government