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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 5th October 2004

No. 8777-ii/I(BH)-24/1998 (Pt.)-L. E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 29th July 2004, Industrial Disputes Case No. 85 of 1998 of the Presiding Officer, Labour Court, Bhubaneswar to whom the industrial disputes between the Management of M/s.Kumar Ceramics Private Limited, Ganeswarpur Industrial Estate, Balasore and its Workman Shri Jayanta Kumar Das was referred for adjudication is hereby published as in the Schedule below :

SCHEDULE

IN THE LABOUR COURT, BHUBANESWAR

INDUSTRIAL DISPUTE CASE No. 85 OF 1998

Dated the 29th July 2004

Present :

Shri P. K. Sahoo, o.s.J.S. (Jr. Br.)
Presiding Officer, Labour Court
Bhubaneswar.

Between :

The Management of .. First Party—Management
M/s. Kumar Ceramics Private Limited
Ganeswarpur Industrial Estate, Balasore.

And

Its Workman .. Second Party—Workman
Shri Jayanta Kumar Das
At Palatia, P. O. Haladipada
Dist Balasore.

Appearances :

For both the Parties .. None

AWARD

The State Government in exercise of powers conferred by sub-section (5) of Section 12, read with clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 have referred the matter in dispute to this Court in the Labour & Employment Department Memo. No. 9431(5)-L.E., dated the 1st September 1998 for adjudication and Award.

2. The terms of reference may briefly be stated as follows :—

“Whether the action of termination of the services of Shri Jayanta Kumar Das, Workman by the management of M/s. Kumar Ceramics Private Limited with effect from the 7th August 1997 is legal and/or justified ? If not, what relief Shri Das is entitled to ?”

3. None appears for the workman. No steps taken. In the absence of the workman and evidence on record, no Award is possible.

Dictated and corrected by me.

P. K. SAHOO
29-7-2004
Presiding Officer
Labour Court, Bhubaneswar

P. K. SAHOO
29-7-2004
Presiding Officer
Labour Court, Bhubaneswar

By order of the Governor
D. MISHRA
Under-Secretary to Government