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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 4th October 2004

No. 8617–li/1(BH)-13/2002-L. E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 1st July 2004 of the Presiding Officer, Labour Court, Bhubaneswar in I. D. Case No. 81/2002 to whom the industrial disputes between the management of M/s. Tara Tarini Rubber (India) Pvt. Ltd., Ganeswarpur Industrial Estate, Januganj, Balasore and its workman Shri Hrushikesh Das, S/o. Shri Prafulla Das, At Mandapur, P. O. Khirachora, Dist. Balasore was referred for adjudication is hereby published as in the Schedule below :

#### SCHEDULE

IN THE LABOUR COURT, BHUBANESWAR

INDUSTRIAL DISPUTE CASE No. 81 OF 2002

Dated the 1st July 2004

*Present :*

Shri P. K. Sahoo, O.S.J.S. (Jr. Br.)  
Presiding Officer, Labour Court  
Bhubaneswar.

*Between :*

The Management of .. First Party—Management  
Tara Tarini Rubber (India) Pvt. Ltd.  
Ganeswarpur Industrial Estate  
Januganj, Balasore.

And

Their Workman .. Second Party—Workman  
Shri Hrushikesh Das

*Appearances :*

For both the parties .. None

## AWARD

The State Government in exercise of powers conferred by sub-section (5) of Section 12 read with clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 have referred the matter in dispute to this Court in the Labour & Employment Department Memo No. 8224 (5)-L.E., dated the 4th July 2002 for adjudication and Award.

2. The terms of the reference may briefly be stated as follows :—

“Whether the action of the employer of M/s. Tara Tarini Rubber (India) Pvt. Ltd. Ganeswarpur Industrial Estate, Januganj Balasore in terminating the services of Shri Hrushikesh Das with effect from the 19th July 2000 is legal and /or justified ? If not, to what relief he is entitled ?”

3. The workman was absent on repeated calls and has not taken any stapes on his behalf. The case was posted for filing statement of claim. No prayer was also made by the workman to adjourn the case to some other date for filing statement of claim. On perusal of the case record it is seen that the workman was absent since the 28th May 2003. Such absence of the workman clearly indicates that he was no more interested to proceed with the case. In that view of the matter a no dispute award is passed accordingly.

Dictated and corrected by me.

P. K. SAHOO  
1-7-2004  
Presiding Officer  
Labour Court, Bhubaneswar

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1-7-2004  
Presiding Officer  
Labour Court, Bhubaneswar

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By order of the Governor  
D. MISHRA  
Under-Secretary to Government