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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 8th December 2004

No. 11225-li/1(B)-4/1999-L. E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 4th October 2004 in Industrial Dispute Case No. 63/2000 of the Presiding Officer, Labour Court, Bhubaneswar to whom the industrial disputes between the Management of M/s Rajlaxmi Industries, Bidyadharpur, Cuttack and its workman Shri Kailash Chandra Singh and 14 other employees was referred for adjudication is hereby published as in the Schedule below :

#### SCHEDULE

IN THE LABOUR COURT, BHUBANESWAR

INDUSTRIAL DISPUTE CASE No. 63 OF 2000

Dated the 4th October 2004

*Present :*

Shri P. K. Sahoo, o.s.J.s. (Jr. Branch)  
Presiding Officer, Labour Court  
Bhubaneswar.

*Between :*

M/s Rajlaxmi Industries .. First Party—Management  
Bidyadharpur, Cuttack.

And

Their Workmen .. Second Party—Workmen  
Shri Kailash Ch. Singh  
and 14 others.

*Appearances :*

For both the parties .. None

## AWARD

The Government of Orissa in the Labour & Employment Department vide memo No. 5971 (9)-L.E., dated the 1st May 2000 in exercise of powers conferred by sub-section (5) of Section 12 read with clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 has referred the matter in dispute to this Court vide Labour & Employment Department Notification No. 8007-L. E., dated the 18th July 1985 read with Notification No. 5323-L. E., dated the 18th May 1998 for adjudication :

“Whether the termination of services of Shri Kailash Chandra Singh, Accountant, Shri Purna Chandra Panda, Chemist, Shri Khirod Chandra Swain, Salesman, Shri Lingaraj Behera, Salesman, Shri Surendra Pradhan, Mistry, Shri Nakul Mishra, Packer, Shri Basudev Mohanty, Helper, Shri Sudarsan Das, Driver, Shri Prafulla Kumar Mohapatra, Driver, Shri Benudhar Ray, Driver, Shri Prasanta Das, Helper, Shri Lokanath Lenka, Packer, Shri Bishnu Charan Mohanty, Worker, Shri Prahallad Swain, Worker, Shri Jagannath Swain, Worker by the Management of M/s. Rajlaxmi Industries, Bidyadharpur, Cuttack with effect from the 21st June 1997 is legal and/or justified? If not, to what relief they are entitled ?”

2. The workmen are absent on repeated calls. No steps taken on their behalf. Similarly the management is also absent and no steps taken on its behalf. The perusal of the case record clearly emerges that both the management and the workmen are absent. In such view of the matter a ‘No Dispute Award’ is passed accordingly.

Dictated and corrected by me.

P. K. SAHOO  
4-10-2004  
Presiding Officer  
Labour Court, Bhubaneswar

P. K. SAHOO  
4-10-2004  
Presiding Officer  
Labour Court, Bhubaneswar

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By order of the Governor  
D. MISHRA  
Under-Secretary to Government