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SCHOOL & MASS EDUCATION DEPARTMENT

NOTIFICATION

The 8th November, 2018

Sub: Intra-District transfer of Headmasters / Asst. Teachers / Asst. Teachers (Ex-cadre) / Jr. Teachers/ Junior Teachers (Contractual) and Gana Sikshyaks of Govt. Elementary Schools in the State.

No.24410–SME-EL1-EL1-0085/2017/S&ME.— In order to maintain a conducive atmosphere for education, at least two teachers in one school are absolutely necessary and one of them must be a regular teacher to carry out administrative nature of works of the school. Due to retirement/ death/ resignation/ long illness, sometimes a school is left with only one teacher and the single teacher could also be a contractual teacher. At other times, the villagers demand transfer of a teacher due to the activities of the teacher or for some other reasons and insist on their demand for transfer of the concerned teacher and go to the extent of locking the school and creating law and order situation. The activities of a teacher sometimes require urgent action, particularly in cases of sexual harassment to another teacher or a student, intoxication, involvement in criminal cases etc.

There is no power with either the DEO or the BEO to transfer a teacher out of the school to manage an urgent situation. The Collector of the District makes transfer to manage such urgent situations on the proposal of DEO. To avoid the delay in getting orders of Collector, Government after careful consideration have been pleased to authorize the DEOs to make transfer of elementary teachers within a Block only to provide teacher to a single teacher school or to manage any urgent administrative situation on the proposal of BEO. However, *post facto* approval of Collector in all such cases is to be taken. While making such transfer, the DEO should be sure about the requirement of transfer and urgency of the matter and that such transfer should not create further impasse/ problems. It should be his/ her endeavor to transfer the teacher from a school with surplus teacher and the senior most teacher should only be transferred to maintain transparency.

By Order of the Governor

P.K. MOHAPATRA

Principal Secretary to Government