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SCHOOL & MASS EDUCATION DEPARTMENT

NOTIFICATION

The 22nd December, 2016

Sub: Modalities for regularization of Gana Sikshyaks.

No.25290–XIII-SME-AE-06/2016/S&ME.— After careful consideration of the recommendations of the Ministerial Sub-Committee constituted vide Order No. 17420/SME., dated the 21st August, 2015 under the Chairmanship of Hon'ble Minister, Finance, Public Enterprises and H & F W, Government have been pleased to formulate the following modalities for regularisation of Gana Sikshyaks pursuant to Resolution No.14467/SME., dated the 25th July, 2016.

1. The Gana Sikshyaks who have completed 8 years of regular and continuous engagement and have possessed educational and training qualification as mentioned at Para. (2) below will be regularized as Level-V Assistant Teacher (ex-cadre) equivalent to Level-V teacher of Elementary cadre.

2. For regularization as Level-V Assistant Teacher (ex-cadre), a Gana Sikshyak must be possessing educational and training qualification as given below:—

(a) (i) Higher Secondary (+2 or its equivalent) and 2 year Diploma in Elementary Education (C.T.) or Higher Secondary (+2 or its equivalent) and 2 year Diploma in Education (Special Education); or Graduate in Arts/ Science and 2 year Diploma in Elementary Education or Graduate in Arts/ Science and 2 year Diploma in Education (Special Education); and must have Odia as M.I.L. up to Class-VII or pass in Odia language test equivalent to M.E. standard conducted, or declared equivalent, by BSE (Odisha); or

(ii) Graduation in Arts/ Science and 1 year Bachelor in Education (B.Ed.) or Graduation in Arts/ Science and 1 year B. Ed. (Special Education); or Higher Secondary (+2 or its equivalent) and 4 years Bachelor in

Elementary Education or Higher Secondary (+2 or its equivalent) and 4 years B.A./B.Sc. Ed. or B.A. Ed./ B.Sc. Ed., and must have Odia as M.I.L. up to Class-X or pass in Odia language test equivalent to Xth standard conducted, or declared equivalent, by BSE (Odisha).

(b) Such Gana Sikshyak is required to pass OTET within 31st March, 2019 if he has not passed OTET earlier. If she/ he does not pass the OTET by such date, she / he will not be eligible to get any further increment after 31st March, 2019.

Explanation:—

- (i) For the purpose of equivalency of Higher Secondary (+2), examinations conducted by the institutions declared equivalent by the Council of Higher Secondary Education, Odisha shall be considered.
- (ii) For the purpose of equivalency of 2 years Diploma in Elementary Education, examinations conducted by the institutions declared equivalent by the Board of Secondary Education, Odisha shall be considered.
- (iii) For the purpose of 2 years Diploma in Education (Special Education) / one year B.Ed. (Special Education), a course recognized by the Rehabilitation Council of India (RCI) shall be considered.
- (iv) For the purpose of Degree in Teacher Education (B.Ed.), B.Ed. Degree of other Universities declared equivalent with corresponding degree of the Universities of Odisha and a course recognized by the NCTE shall be considered.

3. He / She must not have received any adverse remark from Competent Authority during the period of his / her engagement as Gana Sikshyak and the School Managing Committee (SMC) must have given a good Certificate about regular attendance and satisfactory teaching.

4. The regularization of Gana Sikshyaks in each District will be made on the basis of selection by a committee comprising of the following officers of the concerned District.

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| (1) Collector- <i>cum</i> -Chief Executive Officer,
Zilla Parishad of the District. | - Chairman |
| (2) Dist. Project Co-ordinator,
Sarva Sikshya Abhiyan of the District. | - Member |
| (3) Dist. Education Officer | - Member-Convener |
| (4) Dist. Welfare Officer | - Member |
| (5) Block Education Officer of the
Concerned Block. | - Member |

5. The Selection Committee shall verify all original certificates and mark sheets of their educational qualification and training qualification, Residential Certificate, Caste Certificate (in case of S.C., S.T. & SEBC) and Disability Certificate (in case of Person with Disability Gana Sikshyaks) prior to regularization of the services of eligible Gana Sikshyaks. If the Certificates, Mark Sheets & other documents so produced by the Gana Sikshyak at the time of verification is/are found not genuine, necessary action may be taken to dis-engage the Gana Sikshyak followed by initiation of criminal proceedings against him/ her.

6. The Selection Committee shall also verify whether prior permission has been obtained by the Gana Sikshyak concerned for acquiring higher qualification/training qualification, while in service, either as a Collegiate or Non-collegiate candidate. If a Gana Sikshyak has acquired such qualification as a Collegiate candidate, due verification may be made whether he / she had availed leave for the purpose from the Competent Authority and such leave shall not be taken into consideration for computing 8 (eight) years of service.

7. Gana Sikshyak, against whom any criminal case is pending finalization, shall not be eligible to be regularized.

8. He / She shall produce a Medical Certificate issued by a physician not below the rank of an Asst. Surgeon certifying his/her fitness to perform duty prior to his/her regularization.

9. An undertaking, having not more than one spouse living, must be kept from each Gana Sikshyak prior to his / her regularization, unless it is required under any custom or personal law.

10. The seniority list shall be prepared by the Selection Committee of the district taking in to consideration the year of acquiring of training qualification by the Gana Sikshyak with due regard to his / her date of joining in the concerned District. If the date of joining will be same in the case of more than one such Gana Sikshyaks, then their seniority will be maintained according to the seniority of their date of birth.

11. The Odisha Reservation of Vacancies (in posts and services for ST & SC) Act, 1975 along with the rules made thereunder and OCS (Reservation of Vacancies for Women in Public Services) Rules, 1994 and such other principles of reservation as prescribed by the State Government, from time to time, shall be followed at the time of regularization of Gana Sikshyaks as Level-V Assistant Teachers (ex-cadre).

12. The Gana Sikshyaks so regularized will be placed under the scheme of Sarva Sikshya Abhiyan on deputation basis and the essential deductions for relevant pensionary benefits (employer's share) shall be borne by the State Government.

By Order of the Governor

RANJANA CHOPRA

Commissioner-*cum*-Secretary to Government