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HOME DEPARTMENT

NOTIFICATION

The 26th May 2015

No. 16934(M)—HOME-DA1-RULE-0194/2014.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha hereby makes the following rules regulating the Method of Recruitment and Conditions of Service of the Meritorious Sportspersons in Odisha Policy Service, namely:—

1. Short Title & Commencement.

(1) These rules may be called the Odisha Meritorious Sportspersons (Recritment to Odisha Police Service and Posts and Conditions of Service) Rules, 2015.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*

2. Definitions :

(1) In these rules unless the context otherwise requires,—

- (a) “Appendix” means Appendix appended to these Rules;
- (b) “Earmarked sporting disciplines” means (1) Athletics, (2) Archery, (3) Badminton, (4) Basketball, (5) Body Building, (6) Boxing, (7) Cricket, (8) Cycling, (9) Equestrian, (10) Football, (11) Gymnastics, (12) Hockey, (13) Judo, (14) Kabaddi, (15) Karate-do, (16) Kayaking and Canoeing, (17) Lawn Tennis, (18) Power Lifting, (19) Rowing, (20) Shooting, (21) Swimming, (22) Table Tennis, (23) Tae-Kwon-Do, (24) Volleyball, (25) Weight Lifting, (26) Wrestling;
- (c) “Government” means Government of Odisha;
- (d) “Commission” means the Odisha Public Service Commission;
- (e) “International participation” means participation by representing India being duly authorized by the National Federation, either as an individual or member of the National team, in any recognized International Competition/Championship/Tournament organized by the concerned International Federation;
- (f) “Meritorious Sportspersons” means sportspersons as specified in Appendix —A;
- (g) “National Federation” means a registered National level sports body, known as a Federation, or in any other name, duly recognized by the Minister of Youth Affairs and Sports, Government of India and affiliated to respective International Federation where an International Federation for the sports exists;

- (h) "National and International Sporting Event" means Sports events at National on International level duly organized by recognized National Federation or International Federation, as the case may be;
- (i) "National Participation" means participation by representing the State of Odisha being duly authorized by the State Association, either as individual or member of the State team, in any recognized National Competition/Championship/Tournament organized by the concerned National Federation;
- (j) "State" means State of Odisha;
- (k) "State Association" means a registered State level sports body, known as an Association or in any other name, duly recognized by Sports & Youth Services Department of Government of Odisha and affiliated to concerned National Federation recognized by Minister of Youth Affairs and Sports, Government of India; and
- (l) "Year" means Calendar Year.

(2) All other words and expression, used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Method of Recruitment to Post and Service—(1) Notwithstanding anything contained in any other Rules or Instructions in the matter for the time being in force, a Meritorious Sports person of the State shall be appointed to Group-A, posts, filled up by direct recruitment in Odisha Police, depending on the degree of his/her sporting achievement, as specified in Appendix "A" :

Provided that a Meritorious Sports person shall also be considered for appointment under these rules on the basis of his/her sporting achievement recorded prior to commencement of these rules subject to condition that such sporting achievement occurred not earlier than five years from the date of such commencement:

Provided further that the Government shall decide the number of such sports persons to be appointed in a particular year taking into consideration their availability in that year including the sports persons available under the first proviso.

- (2) Appointments to such Group-A posts in Odisha Police, to be made under these rules in the manner prescribed hereinafter shall be in the existing services or posts of Odisha Police as the case may be.

4. Reservation—(1) Appointments to be made under these rules shall be based only on the sporting achievement of the sports person subject to the eligibility condition mentioned in these rules.

- (2) Appointments under these rules shall be beyond the provision of reservation of 1% of vacant posts meant for sports persons as per General Administration Department Resolution No.24808, dated the 18th November 1985.
- (3) A Meritorious Sports person when selected for appointment under these rules shall claim the vacancy reserved for the category to which he/she belongs which means such sports person. If belonging to S.C. will claim the vacancy reserved for S.C., belonging to S.T. will claim the vacancy reserved for S.T. belonging to S.E.B.C. will claim the vacancy reserved for S.E.B.C. and who does not belong to either of the above reserved categories, will claim the unreserved vacancy.

5. Eligibility Criteria for Appointment : In order to be eligible for appointment under these rules, a candidate shall have to satisfy the following conditions, namely:—

- (a) A candidate must be a citizen of India
- (b) A candidate must be a permanent resident of Odisha
- (c) A candidate must not be a less than 21 years of age and not be more than 32 years of age on the date of making application for appointment under these rules.
- (d) A candidate must be able to read, write and speak Odia
- (e) A candidate, if married must not have more than one spouse living :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person, exempt any person from this condition.

- (f) The minimum educational qualification, at the time of appointment to a Group “A” post as provided in Rule 3, of the candidate shall be as specified in Appendix—B:

Provided that the candidates may acquire the respective requisite qualification, if they do not possess the same at the time of their appointment, as prescribed under sub-rule (3) of Rule 5 of the Odisha Civil Service (Combined Competitive Recruitment Examination) Rules, 1991 after his appointment under these rules :

Provided further that the appointee shall not be eligible for consideration for promotion to any higher post in the Odisha Police Service till he acquires the prescribed qualification.

- (g) A candidate must be of good mental condition so as to being able to discharge his/her duties in the service.

6. Procedure of Appointment—(1) A candidate desirous of getting appointment in Odisha Police Service or in a post under these rules shall have to apply to the AIG (Personnel) or DIG (Personnel) or I G (Personnel) of Police of Odisha Police Headquarters in the prescribed format given at Appendix—C.

- (2) There shall be constituted a Selection Board by the Government comprising of the following members for examination of each application and making necessary recommendation, namely:—
 - (a) One Police Officer in the rank of Additional Director General of Police or Inspector General of Police to be the Chairman of the Board.
 - (b) One Police Officer in the rank of Inspector General of Police or Deputy Inspector General of Police will act as a Member.
 - (c) AIG (Personnel) or DIG (Personnel) or IG (Personnel) of Police of Odisha Police Headquarters will act as Member-Convener.
 - (d) Two representatives of Sports & Youth Services Department as member not below the rank of Joint Secretary to Government.
- (3) All applications for appointment received by AIG (Personnel) or DIG (Personnel) or IG (Personnel) of Police of Odisha Police Headquarters shall be placed before the Selection Board which will sit as frequently as required for expeditious disposal of all cases.
- (4) Sports & Youth Services Department shall be responsible for verification and authentication of sporting achievement of candidates.

5. The Selection Board, after thorough examination of the claims of candidates and verification of original documents, shall prepare a 'Select List' for appointment in the post Deputy Superintendent of Police (DSP) in Odisha Police. In case more than one candidate are recommended for appointment, the selected candidates shall be placed in the Select List in descending order of merit considering the degree of their sporting achievement:

Provided that if two or more candidates are considered to be equal degree of sporting achievement, the candidates older in age as per date of birth shall be assigned higher position.

6. On the basis of the recommendation of the Selection Board, AIG (Personnel) or Deputy Inspector General (Personnel) or Inspector General (Personnel) of Police of Odisha Police Headquarters shall forward the list of candidates so recommended to the Government in the Home Department. The recommendation of the Selection Board shall be referred to the Commission along with all the applications and connected documents of the candidates. The Commission shall consider the matter and shall furnish their recommendation to the Government. The recommendation of the Commission shall be placed before the Government for approval and after receiving the approval, the appointing authority shall issue appointment letter in respect of the candidates as per the decision taken under second proviso to sub-rule (1) of Rule 3. On receipt of the approval list from the AIG (Personnel) or D I G (Personnel) or I G (Personnel) of Police of Odisha Police Headquarters, the appointing authority shall issue appointment letter.
 7. Such appointment shall be subject to verification of character and antecedent of a candidate. In case, on verification, character and antecedent of a candidate is found unsatisfactory, the appointing authority shall refer the case with all details to the AIG (Personnel) or DIG (Personnel) or IG (Personnel) of Police of Odisha Police Headquarters of Odisha Police who shall place the matter before the Selection Board for decision.
 8. The appointing authority shall issue appointment letter to the selected candidate as soon as possible but within one month from the date of receipt of the list of candidates after approval under sub-rule (6).
- 7. Conditions of Service—**(1) *Inter se* seniority of sportspersons appointed under these rules shall be in the order in which their names appear in the Select List.
2. Sportspersons appointed under these rules shall be placed, in the Gradation list, junior to the candidates who have been recruited in the same year through competitive recruitment test as per the relevant statutory Recruitment Rules of the said services or the instructions issued for recruitment to any equivalent post.
 3. Sportspersons appointed under these rules shall be on probation for a period of two years.
 4. (a) A sportspersons appointed under these Rules in Odisha Police, shall be considered as an active sportsperson if he/she finds place in the State team for any National Championship or competition duly selected by the concerned State Level Sports Association. If such sportsperson does not find place in the State team for two consecutive years, he/she shall not be considered as an active sportsperson.
 - (b) An active sportsperson shall be allowed to pursue his/her sporting activities as long as he/she continues to make creditable sporting achievements.

- (c) On his/her application, he/she shall be exempted from the requirement of induction training, in service training, duty of the post and such other conditions of service that may be prescribed in the Statutory Recruitment Rules applicable to the said post during the period of sporting activities.
 - (d) As long as a sportsperson, appointed under these rules in Odisha Police, remains active in the sports field, he/she shall be considered for his/her normal promotion even without undergoing mandatory induction training.
 - (e) Once the sportsperson is treated as inactive, he/she shall have to attend the Mandatory Induction Training at the earliest opportunity, but within 2 (two) years from being inactive. He / she shall get further promotion after attending the training.
 - (f) The place of posting where training facilities is quite unlikely on his/her application, an active sportsperson may be deputed or deployed as the case may be to a suitable office or organization or unit of Odisha Police at a place inside Odisha having proper sports training facilities which will be fixed as his/her Headquarters.
 - (g) He /she shall be spared from performing normal duty assigned to the post during the period of sports related training on day-to-day basis. The appointing authority or any other authority authorized by the appointing authority must ensure that the sportspersons are attending their sports related training regularly and seriously.
 - (h) When such active sportsperson is required to proceed to a place other than his/her headquarters in connection with participating in National coaching camp or National sporting events or International sporting events under the aegis of the concerned recognized State Associations and /or National Federation, such visit shall be treated as duty and he/she shall be eligible for drawal of T.A. and D.A. as applicable to the post, if not paid or taken care of by the concerned State Association or National Federation.
 - (i) When any sportsperson wants to leave his/her headquarters for attending any coaching or training camp or sporting event, inside or outside India, which is not conducted under the aegis of the concerned State and/or National Sports Association or Federation, he/she be allowed leave due admissible to him/her under the leave rules applicable for attending the same; but the same shall not be treated as duty for the purpose of drawal of Duty Pay, T.A. and D.A. as applicable to the post.
 - (j) The services of meritorious sportspersons may be utilized for sports related activities like coaching, physical training or other such technical areas after their active sports career is over.
 - (k) If any sportsperson wants to pursue higher studies relating to sports and physical education, he/she shall be allowed study leave for the same so that he/she can add more value to his/her remaining service life.
 - (l) If any request for deputation of any sportsperson comes from Sports & Youth Services Department or any other Department of Government or State PSUs. with a purpose to utilize his/her services in Sports and Physical Education field, the Government in Home Department may consider the same in larger interest of the State.
5. The condition of service in regard to matters not specifically covered by these rules shall be the same as are or as may from time to time be prescribed by the State Government.

6. A meritorious sportsperson may be considered for appointment under these rules notwithstanding the fact that he/she is already in service under the Government or Central Government or any other State Government.
7. If, at any time after appointment of a meritorious sportsperson under these rules, the particular sporting achievement for which the sportsperson gets appointment is declared as void or de-recognized by the competent National or International Sporting Association, for the sportsperson failing in dope test or for any other reason, the service of the sports person shall be terminated after considering his/her show cause reply on merit and giving him/ her reasonable opportunity to defend his/her case in consultation with the Commission.
- 8. Interpretation**—If any question arises relating to interpretation of any of the provisions of these rules, it shall be referred to Government in the Home Department whose decision thereon shall be final.
- 9. Relaxations**—Where the State Government, on a reference made by the D. G. & I. G. of Police, Odisha, Cuttack, or otherwise, are satisfied that it is necessary or expedient to do so, it may be order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of sportspersons in consultation with the Commission.

By order of the Governor
ASIT TRIPATHY
Principal Secretary to Government

APPENDIX—A

Meritorious Sportspersons

See Rules 2(e) and 3(1)

Category of Meritorious Sportspersons	Sporting Achievement	To be appointed as
Category—I	<ul style="list-style-type: none"> • Medal winner in Olympic Games or its equivalent. • Gold Medal winner in Asian Games or Commonwealth Games or its equivalent. 	Deputy Superintendent of Police or equivalent Group-A service.

NOTE — Some International sporting events such as FIFA World Cup Football, Tennis Grand Slams (Australian Open, French Open, Wimbledon Open and US Open), ICC Cricket World Cup, FIDE World Chess Championship etc., can be considered as equivalent to Olympic Games.

Equivalent of an international sporting event with Olympic Games, Asian Games or Commonwealth Games shall be such as decided by the Government from time to time in consultation with the Sports & Youth Services Department of the Government.

Educational Qualification

See Rule 5(f)

Name of Post	Educational Qualification
Deputy Superintendent of Police	Passed Higher Secondary Examination conducted by the Council of Higher Secondary Education, Odisha or equivalent or Diploma in Engineering or equivalent.

APPENDIX—C

Application Format

See Rule 6(1)

Madam/Sir,

I am willing to be appointed in Odisha Police as per the provisions of the “Appointment of Meritorious Sportspersons in Odisha Police and Conditions of Service Rules, 2014” for which the following details are hereby provided :

Paste Passport size Photograph

01. Name :
02. Father’s Name :
03. Mother’s Name :
04. Sex(Male/Female) :
05. Date of Birth :
06. Caste (S.T./S.C./O.B.C./S.E.B.C./Gen.) :
07. Religion :
08. Marital Status (Married/Unmarried) :
09. Educational Qualification :
10. Sporting Achievements :
11. Present Address :
12. Permanent Address :
13. Contact Details :

Phone No :
e-Mail ID :

UNDERTAKING

I do hereby undertake that the above information given by me is correct and true to the best of my knowledge and belief.

Place :

Date :

Full Signature of Candidate

- | | |
|--|--------------------------|
| Enclosure— (a) Document in support of Identity | <input type="checkbox"/> |
| (b) Document in support of Date of Birth | <input type="checkbox"/> |
| (c) Caste Certificate | <input type="checkbox"/> |
| (d) Document in support of Educational Qualification | <input type="checkbox"/> |
| (e) Document in support of Sporting Achievement | <input type="checkbox"/> |