

The Odisha Gazette

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WOMEN & CHILD DEVELOPMENT DEPARTMENT

NOTIFICATION

The 7th December 2013

No. 23399—WCD-WW-SCHM-1-0036/2013-WCD.—In pursuance to the provisions contained in the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, the Collector of each district is hereby notified as the District Officer for that district to exercise powers & discharge functions under the said Act.

Every District Officer needs to constitute the Local Complaints Committee to receive complaints of Sexual Harassment from establishments where the Internal Complaints Committee is not constituted or if the complaints is against the employer himself. The Local Complaints Committee shall consist of the following members :—

- Chairperson to be nominated from amongst eminent women in the field of social work and committed to the cause of women.
- One member to be nominated from amongst the women working in Block, Tehsil or Ward or Municipality in the district.
- Two members, of which at least one shall be a woman, to be nominated from NGOs or associations committed to the cause of women or person familiar with the issues relating to Sexual Harassment, which may be prescribed :

Provided that at least one of the nominees should preferably have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or Minority Community.

- The concerned Officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

The Chairperson and every member of the Local Complaints Committee shall hold office for a period not exceeding three years from the date of their appointment.

Order : Ordered that this notification be published in the *Odisha Gazettee* and copies be supplied to all Departments of Government.

By order of the Governor
ARTI AHUJA

Commissioner-cum-Secretary to Government