

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1612 CUTTACK, FRIDAY, AUGUST 23, 2013/BHADRA 1, 1935

No. 26274—FIN-PCC-MEET-0001/2012-F.

GOVERNMENT OF ODISHA

FINANCE DEPARTMENT

RESOLUTION

The 8th August 2013

SUBJECT—Revision of Grade Pay in certain posts with Grade Pay of Rs. 4,200 and Rs. 4,600.

Under O.R.S.P. Rules, 2008, the revision of pay has been effected on scale to scale basis with merger of Scales of Pay under the O.R.S.P. Rules, 1998 in Pay Bands. The Pay Bands constitute different Grade Pay. In Grade Pay Rs. 4,200 pertaining to Pay Band PB-2, seven Pay Scales existing under the O.R.S.P. Rules, 1998 were merged. As a consequence of such merger, some of the promotional scales existing under the previous pay rule are now placed in Pay Band PB-2 with same Grade Pay of Rs. 4,200.

2. The introduction of Revised Assured Career Progression (R.A.C.P.) Scheme in Finance Department Resolution No. 3560, dated the 6th February 2013 with effect from the 1st January 2013 envisage three financial upgradations at an interval of 10/20/30 years of the service career with stipulation in the said F.D. Resolution. As per the said F.D. Resolution, services having defined line of promotion shall avail the Pay Band/Grade Pay of next promotional hierarchy. Due to same Grade Pay existing in many of the cadres having defined line of promotion, the Grade Pay does not change as per the Scheme, dated the 6th February 2013 thereby creating resentment among such cadres. The Service Association of various cadres have been representing for removal of such anomaly.

3. After careful consideration of the recommendation of Anomaly Committee and in exercise of powers conferred under Rule 19 of O.R.S.P. Rules, 2008, Government have been pleased to incorporate the following changes in the Grade Pay of posts of different Departments mentioned at Table-1 to mitigate such anomaly :

- (i) Enhance the promotional Grade Pay of the cadres from Rs. 4,200 to Rs. 4,600 where the feeder post Grade Pay is Rs. 4,200.
- (ii) With the feeder post Grade Pay of Rs. 4,200, where more than one promotional hierarchy is at Rs. 4,200 Grade Pay, the promotional posts shall be merged to one cadre with the Grade Pay Rs. 4,600. For example, the Section Officer, Level-II and Level-I in Heads of Department cadre shall be merged to one cadre of Section Officer with Grade Pay of Rs. 4,600.

- (iii) The Grade Pay of the next promotional post now carrying the Grade Pay of Rs. 4,600 shall be enhanced to Rs. 4,800. There are services in which the posts carrying Grade Pay of Rs. 4,600 gets filled up partly by direct recruitment and partly by promotion from a post now carrying Grade Pay of Rs. 4,200. If the Grade Pay of such feeder posts is enhanced to Rs. 4,600 the Grade Pay of such promotional posts shall be enhanced to Rs. 4,800.

TABLE-1

Sl. No.	Name of Department	Feeder post (Rs. 9,300–34,800 +G.P. Rs. 4,200)	1st promotional post (Rs. 9,300–34,800 +G.P. Rs. 4,600)	2nd promotional post (Rs. 9,300–34,800 +G.P. Rs. 4,800)
(1)	(2)	(3)	(4)	(5)
1	Home	A.S.O. (Sectt./Governor's Sectt./O.L.A./O.H.C.) Senior Stenographer Supdt. Level-II (Issue) Asst. Jailor	S.O. (Sectt./Governor's Sectt./O.L.A./O.H.C.) Personal Assistant Supdt. Level-I (Issue) Jailor	Desk Officer Private Secretary . Jail Superintendent
2	P.R.	P.A./G.P.E.O.	A.B.D.O./S.D.P.O.	D.P.O. (Promotional)
3	W. & C.D.	I.C.D.S. Supervisor S.E.O./S.A.	C.D.P.O. A.D.S.W.O.	D.S.W.O. (Promotional) D.S.W.O. (Promotional)
4	S. & M.E.	Asst. Teacher	Headmaster (Cl.-III)	Headmaster (Cl.-II)/D.I. (Promotional).
5	Transport	Sub-Inspector (Tr.)	Inspector (Tr.)	. .
6	R. & D.M.	R.I.	Revenue Supervisor	Jr. Consolidation Officer (Promotional).
7	S.T. & S.C. Development.	W.E.O.	A.D.W.O.	D.W.O. (Promotional)
8	Finance	Auditor (C.C.A.) Auditor (L.F.A.)	Asst. Audit Officer/ Audit Superintendent	Audit Officer
9	Co-operation	Inspector of Co-operative Society.	S.A.R.C.S.	A.R.C.S. (Promotional)
10	HoD	Senior Assistant	S.O., Level-I & Level-II both redesignated as Section Officer.	Establishment Officer

4. This Resolution shall take effect from the 1st January 2013. The financial benefits shall be with prospective effect.

ORDER—Ordered that this Resolution be published in an extraordinary issue of the *Odisha Gazette*.

By order of the Governor

U. N. BEHERA

Additional Chief Secretary to Government