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No. 21679-FIN.-PCC-MEET.-0001/2012-F.

GOVERNMENT OF ODISHA

FINANCE DEPARTMENT

RESOLUTION

The 26th June 2013

SUBJECT—Revision of the Pay Scale of Staff Nurses.

The Odisha Nursing Employees Association has been demanding for revision of their pay claiming parity with their counterparts under Government of India. The issue was referred to Anomaly Committee for redressal.

The demands of Association were considered by the Anomaly Committee with reference to the pay scale of Staff Nurses in other States. In Odisha, appointment to the post of Staff Nurse is initially made on contractual terms with the pay fixed as per Finance Department Office Memorandum No. 40545-F. dated the 29th August 2009. After successful completion of continuous service of six years, they are considered for regular appointment in the respective scale of pay. Taking note of a comparative study of the entry level qualification, service conditions and scale of pay with various States, the Anomaly Committee has submitted its recommendation to the Government.

Having regard to the recommendation of the Anomaly Committee and in exercise of powers conferred under Rule 19 of O.R.S.P. Rules, 2008, Government after careful consideration have been pleased to restructure the pay scale of Staff Nurses after 3 (three) years of regular service at the entry level under the O.R.S.P. Rules, 2008 which is as follows :—

Sl. No.	Different stages of service of the Staff Nurse	Scale of pay	Grade Pay
(1)	(2)	(3)	(4)
1.	Entry stage (On contractual engagement)	Rs. 5,200—20,200 (Rs. 5,200—consolidated remuneration).	..
2.	After 6 years of continuous service on regularisation.	Rs. 5,200—20,200	Rs. 2,800
3.	On completion of 3 years service in regular scale of pay.	Rs. 9,300—34,800	Rs. 4,200

ORDER—Ordered that the Resolution be published in extraordinary issue of the *Odisha Gazette*.

By order of the Governor
J. K. MOHAPATRA

Additional Chief Secretary to Government