

The Odisha Gazette

EXTRAORDINARY
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No. 1024 CUTTACK, THURSDAY, MAY 30, 2013/JAISTHA 9, 1935

HOME (ELECTIONS) DEPARTMENT

RESOLUTION

The 27th May 2013

No. 5161—III-E(A)-38/2013-Elec.—Government in Home (Elections) Department has created 30 posts of O.I.C. (Elections) vide this Department Letter No. 5155-Elec., dated the 27th May 2013. In view of the ensuing simultaneous General Election, 2014, Government have been pleased to decide that the post of O.I.C. (Elections) shall be filled up through re-employment of retired OAS/ORS Officers as per the following guidelines :—

1. Eligibility Conditions :

- (i) OAS/ORS Officers who have retired and who have not completed the age of 63 years, have good service records and are physically fit will be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated or pending or who have been penalized for misconduct during the period of up to five years preceding their retirement will not be considered for re-employment.
- (iii) Officers having experience in election related works shall be given preference
- (iv) Due care should be taken to ensure that the officer is not associated/affiliated with any political party.

2. Selection Process :

- (i) Selection of persons will be made through open advertisement
- (ii) Selection Committee shall comprise of the following members :—

(a)	Collector & DEO	..	Chairman
(b)	Additional District Magistrate	..	Member
(c)	Project Director, DRDA	..	Member
(d)	Headquarter Sub-Collector	..	Member
(e)	Deputy Collector (Elections)	..	Member-Convenor
- (iii) Appointment orders will be issued by the respective Collectors & DEOs.

3. Tenure, Terms & Conditions :

- (i) The re-employment will be made for a period upto 31-03-2014. The period can be extended for a further period of 3 months subject to performance and requirement.
 - (ii) Re-employed pensioners will be entitled to pay and other allowances as per the provisions of Chapter-XII of the Odisha Civil Services (Pension) Rules, 1992 as amended from time to time read with the paragraph 2 (a) of Office Memorandum No. 5554-F, dated 16th February 2012 of Finance Department, Government of Odisha.
 - (iii) The re-employment may be terminated at any time by the concerned Collector & DEO for dissatisfactory performance, on notice of one month, and in the cases of any misconduct including, but not limited to misappropriation, negligence or causing loss to Government without any prior notice.
 - (iv) Besides the action under sub-paragraph (iii) above, the re-employed officers will also be liable to be proceeded against under the provisions of the Odisha Pension Rules for any act of misconduct during the course of discharge of their duties under re-employment.
 - (v) General instructions of Government regarding terms and conditions for re-employed officers, as issued from time to time will be applicable and binding on the officers.
 - (vi) In case the officer desires to resign from the engagement, he may do so by giving a written notice of one month in writing to the concerned Collector & DEO under intimation to Chief Electoral Officer, Odisha. After expiry of the notice period, the officer may be relieved after handing over full charges of records and cash/bank accounts to the relieving officer as decided by concerned Collector & DEO.
 - (vii) The re-employed officers will be subject to and will abide by the Conduct Rules applicable to the government servants.
 - (viii) These terms and conditions are subject to codal provisions and Memoranda and Resolutions issued by the Finance Department from time to time
4. This Resolution will be valid till the 31st December 2014 or such other date as the Government may decide.
 5. This Resolution has been concurred in by the Finance Department vide their UOR No. 167-GS-I, dated the 4th May 2013.

ORDER—Ordered that the resolution be published in the next issue of the *Odisha Gazette* and copies furnished to all concerned.

By order of the Governor
MONA SHARMA
Chief Electoral Officer & *ex officio*
Commissioner-*cum*-Secretary to Government