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No. 13486—VJ-10/2010-L.

LAW DEPARTMENT

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RESOLUTION
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The 24th December 2010

SUBJECT— Implementation of Justice Shetty Commission Recommendations in respect of Non-Judicial staff of Subordinate Courts in the State.

In pursuance to the direction dated 07-10-2010 of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 1022/89-All India Judges Association-Vrs. Union of India and others with regard to implementation of the recommendation of Justice Shetty Commission in respect of Non-Judicial Staff of Subordinate Courts, the State Government after careful consideration have decided to implement the recommendation made by Justice Shetty Commission for the Non-Judicial Staff of Subordinate Courts in the State of Orissa as outlined in the subsequent paragraphs.

1. Assured Career Progression Scale

The benefit of Assured Career Progression Scale shall be extended to the Non-Judicial Staff of Subordinate Courts on completion of 15 years and 25 years of service in the manner as provided under Rule-8(i) of the ORSP Rules, 1998.

2. Revision of Pay Scale of Daftary/Gardener/Jamadar/Record Keeper

The existing Scale of Pay of Rs. 2610-60-3150-65-3540/- of Daftary/ Gardener/Jamadar/Record Keeper under the ORSP Rules, 1998 shall be revised to Rs. 2650-65-3300-70-4000/- subject to fulfillment of the stipulation made by the Justice Shetty Commission i.e. qualification, mode of recruitment and reservation etc. to be provided in the relevant Ministerial Service Rules.

The existing Scale of Pay of Rs. 2550-55-2680-80-3200 /- of Process Server/Salaried Amin under the ORSP Rules, 1998 shall be revised to Rs. 2750-70-3800-75-4400/-

3. Revision of Pay Scale of Senior Stenographer

The existing Scale of Pay of Rs. 4750-125-7500/- of the Senior Stenographer under the ORSP Rules, 1998 shall be revised to Rs. 5,000-150-8000/- subject to stipulation that they shall not be entitled to TBA benefit under ORSP Rules, 1998.

4. Revision of Pay Scale of Bench Clerk

There will be three grades of Bench Clerks for the three levels of Courts namely :-

- (i). Bench Clerk Grade-III for Court of Civil Judge (Jr. Division.) Magistrate carrying the Scale of Pay of Rs. 4,000-100-6,000/-
- (ii). Bench Clerk Grade-II for Court of Civil Judge (Sr. Division.) CJM carrying the Scale of Pay of Rs. 5,000-150-8,000/-
- (iii). Bench Clerk Grade-I for Court of District Judge/Additional District Judge carrying the scale of Pay of Rs. 6,500-200-10,500/-

This is being suitably incorporated in the relevant Ministerial Services Rules which is under process of legislation

5. Revision of Pay Scale of Class-IV (Group-D) Staff.

The Hon'ble High Court, Orissa are to recommend such Class-IV (Group-D) Staff who are to be given promotion to the posts having Scale of Pay of Rs. 2610-60-3150-65-3540/-. Moreover, the said promotional Scale shall not be given in case the ACP Scale as provided under para-I above is available at or above that level of service.

6. Revision of Pay Scale of Sherastadar of District Court

The existing scale of pay of Sherastadar of District Courts shall be revised from Rs. 6,500-10,500 (Group-B) to the scale of pay of Rs. 8,000-13,500/-(Group-A) subject to rules to be incorporated in relevant ministerial service rules stating about mode of promotion to the post of Sherastadar of District Court as in existing rules such post is filled up on promotion from Group-C employees.

7. One increment at initial rate of Junior Stenographer

One increment at initial rate to Junior Stenographer is admissible with the stipulation that the benefit of getting two advance increments at the initial stage under ORSP Rules, 1988 is not extended to them.

This is issued with the concurrence of Finance Department vide their U.O.R. No. 6668/PSF dated 15-12-2010 read with the decision taken in the High Level Meeting dated 04-11-2010. As the non-judicial staff of Subordinate Courts are considered as a Special Category of Employees to be governed under Justice Shetty Commission recommendations. The concerned provisions of ORSP Rules shall not be hence forth applicable to them. All the above benefits shall take effect from 1-04-2003. This is in partial modification to earlier Resolution No. 12335, dated the 10th October-2008 issued in this regard.

ORDER : Ordered that the resolution be published in an extraordinary issue of *Orissa Gazette* and copies thereof be forwarded to Registrar General , Orissa High Court/ All District Judges/ Additional District Judges/ Home Department/Finance Department/Accountant-General (A& E Audit), Orissa, Bhubaneswar/ Deputy Accountant-General, Orissa, Puri, Puri/ All District Treasury/ Sub-Treasury Officers.

By order of the Governor

G. C. PANIGRAHI

Additional Secretary to Government