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GOVERNMENT OF ORISSA

HOME DEPARTMENT

RESOLUTION

The 22nd December 2009

SUBJECT—Introduction of direct recruitment in the Deputy Superintendent of Police Cadre in Orissa Police Service in Group IV (Junior Class I).

The post of Deputy Superintendent of Police is an important position at the subdivisional level in the Police Administration. As per the provisions of the O.P.S. Cadre Rules as amended vide Home Department, Notification No. 48885-P., dated the 22nd July 1982 the post of Deputy Superintendent of Police is being filled up entirely by way of promotion of inspectors which constitutes the feeder grade for Deputy Superintendents of Police. 48 posts in the I.P.S. Cadre are earmarked to be filled up by way of promotion from State Police Service as per provisions to regulation 5(2) of Indian Police Service (Appointed by promotion Regulation 1995). At present the post of Deputy Superintendent of Police is Group A (Junior Class I) Post.

2. Consequent upon discontinuance of direct recruitment to the post of Deputy Superintendent of Police in Orissa Police Service, the State Government is faced with a situation whereby not a single incumbent in the feeder grade is conforming to the eligibility criteria for promotion to the I.P.S. Cadre earmarked to be filled up from State Police Service. As a result of this the entire quota of 48 posts in the I.P.S. Cadre, earmarked to be filled up from the State Police Service is vacant and there is a near complete vacuum at the junior middle management level in the I.P.S. Cadre which has made it difficult to find dynamic officers at the Superintendent of Police level. Besides the State has also been deprived of the services of young and energetic Deputy Superintendents of Police at the subdivisional level particularly for leading the anti-naxal operations in the State. In fact, Orissa is the only major State which does not have direct recruitment at Deputy Superintendent of Police level.

3. The above difficulties were under active consideration of the Government for sometime past. After careful consideration, it has been decided by the Government as follows :

(a) Introduction of direct recruitment to the post of Deputy Superintendent of Police by the O.P.S.C. from the such market with the following criteria:—

“Not more than 50% of the vacancies arising in each recruitment year subject to a maximum of 15 may be filled up by way of direct recruitment of D.S.P. in the Junior Class I level by the O.P.S.C. Provided that the representation of direct recruits in the D.S.P. Cadre shall in no circumstance exceed 1/3rd of the total cadre strength of D.S.P.

(b) The introduction of direct recruitment to the post of Deputy Superintendent of Police (O.P.S.) be in group A (Junior Class I) in the Pay Band II (Rs. 9300—34,800) with Grade Pay of Rs. 5,400.

4. The required amendments to the relevant Cadre Rule applicable to Deputy Superintendent of Police in O.P.S. cadre shall be amended conforming to the mandatory procedures within a period of 8 months.

5. This will come into force with immediate effect.

6. This has the approval of the Cabinet in their meeting held on the 14th December 2009.

ORDER—Ordered that this resolution be published in the extraordinary issue of the *Orissa Gazette* and copies thereof be forwarded to all Departments of Government/all Heads of Departments/Accountant-General, Orissa, Bhubaneswar/Deputy Accountant-General, Orissa, Puri, Secretary, Orissa Public Service Commission, Secretary to Governor, Orissa.

By order of the Governor

B. RADHIKA

Special Secretary to Government