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GOVERNMENT OF ORISSA

WOMEN & CHILD DEVELOPMENT DEPARTMENT

RESOLUTION

The 5th October 2010

Gender refers to the culturally and socially constructed roles, responsibilities, privileges, relations and expectations of women & men, boys and girls. Because these are socially constructed, they can change over time and differ from one place to another.

Sex is the biological make-up of male and female people. It is what we are born with and does not change over time, nor differs from place to place.

Government needs to think about both gender and sex when making policies and allocating budgets to implement the policies. In respect of sex, Government needs to ensure that policies and programmes are available and adequately financed to address the different biological needs of women and men including childbearing for women. In respect of gender, Government needs to have a vision of the types of roles, responsibilities and relationships that it wants to see in the country for women and men, girls and boys and design, fund and implement policies and programmes to move towards this goal.

With a view to mainstreaming gender related issues the Government of Orissa have taken an initiative for "Engendering State Plan" supported under GOI-UNDP project implemented by the State Government during 2009-2010. A dedicated unit, called "Gender Cell" is also functional in Women & Child Development Department with support from Planning and Co-ordination Department.

Mission

"To ensure the relevance and significance of Gender Equity and Equality in the overall development process and plans".

Mandates

- ✿ Promoting conceptual clarity and awareness on gender issues
- ✿ Procuring and disseminating information on specific gender concerns for sensitization
- ✿ Providing support to and co-ordination of efforts of various change agents to facilitate gender mainstreaming.

- ✿ Building capacities of the many stakeholders and enable effective gender mainstreaming
- ✿ Providing technical inputs Gender Planning, Gender Budgeting, Gender Analysis & Audit of Policies, Programmes and outcomes, Gender Convergence, and Gender Advocacy to various organizations within and outside the State.
- ✿ Demonstrating and guiding design and strategy for gender sensitive programmes

Objectives

- ✿ To facilitate awareness generation on gender issues and promote gender sensitive programmes, policies, laws and schemes.
- ✿ To create new database and update the existing gender database
- ✿ To set up information networks and to co-operate with interested organizations at the local, national and international level.
- ✿ To undertake social research and policy analysis on problems and processes of gender development especially in the State of Orissa.
- ✿ To involve and enhance participation of key stakeholders in programmes related to gender and development on a common platform.
- ✿ To link and facilitate the activities of Voluntary Organizations and other groups
- ✿ To conduct gender audits in related departments and programmes
- ✿ To design programmes and monitor and give technical support to the relevant schemes/projects/programmes.
- ✿ To provide any other such services that will further any of the above objectives of the cell.

Constitution & functioning of Gender Cell

Gender Cell will be headed by a Nodal Officer, who will be an O.A.S. Officer, not less than the rank of Under-Secretary assisted by two Consultant and one Junior Programmer.

The Department of expenditure, Ministry of Finance has issued a charter for Gender Budgets on the 8th March 2007. The roles envisaged include :

- ✿ Act as a Nodal Agency for all Gender Budgeting initiatives
- ✿ Pilot action on gender sensitive reviews of public expenditure and policies (Expenditure/Revenue/Policies/Legislation, etc.).
- ✿ Guide and undertake collection of sex disaggregated data for target groups of beneficiaries covered under expenditure, revenue raising/policy/legislation.
- ✿ Guide Gender Budgeting initiatives within departments as well as in field units responsible for implementing Government programmes.
- ✿ Conduct gender based impact analysis, beneficiary needs assessment, 15 departments have set up these cells in Government of Orissa.

Activities of Gender Cell

- ✿ Gender Cell will mainly work in the State Headquarters at Bhubaneswar at present
- ✿ Preparation of Women's Component plan for Government of Orissa.
- ✿ The officials at State level and District level will be sensitized for Gender Plan through proper training. Priority should be given to the State level officials at Head of Department and Secretariate level.

- ✿ Will analyze to assess the Schemewise flow of funds to gender groups.
- ✿ The centre will be a "one stop shop" wherein any agency can access the data and get information that it requires for gender sensitive planning, implementation and research.
- ✿ Information will be provided mainly through its information centre called Gender Data Bank (G.D.B.).
- ✿ G.D.B. will be responsible for collecting and classifying sex disaggregated data from various sources.
- ✿ Will compile and analyze of Sex Disaggregated Data.

This has been concurred in by F. D. on the 23rd July, 2010 vide their UOR No. 3959-PSF., dated the 22nd July 2010 and P. & C. Department vide their UOR No.72P1, dated the 18th March 2010.

ORDER—The Resolution be published in an Extraordinary issue of *Orissa Gazette*.

By order of the Governor

ARTI AHUJA

Commissioner-*cum*-Secretary to Government