

# The Orissa



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GOVERNMENT OF ORISSA  
**WORKS DEPARTMENT**

RESOLUTION

The 22nd September 2008

SUBJECT—Enhancement of remuneration of Junior Engineers engaged on Contractual basis and provision for their absorption in regular establishment.

The State Government have adopted contractual mode of engagement of personnel in different Government establishment with payment of fixed sum as consolidated remuneration per month and procedure for such engagement has been set out in Finance Department Circular No. 55764—BT-V-V-47/2004-F., dated the 31st December 2004 and Memo No. 32986, dated the 7th July 2008. Accordingly, Junior Engineers are engaged in different Departments such as Works, Water Resources, H. & U. D., Panchayati Raj and Rural Development etc. on contractual basis with consolidated remunerations of Rs. 5,000 and F.T.A. of Rs. 350 (Total Rs. 5,000+Rs. 350 =Rs. 5,350) per month.

The matter of enhancing remuneration of the Junior Engineer engaged on contractual basis and their future absorption in regular establishment was also under active consideration of Government for sometime past. After careful consideration, Government have been pleased to decide that —

- (i) On completion of three years of uninterrupted contractual service and satisfactory performance, the monthly remuneration of the Junior Engineer will be enhanced to Rs. 7,150 plus F.T.A. of Rs. 350 per month (totaling to Rs. 7,500 per month) .
- (ii) After satisfactory completion of six years of uninterrupted engagement, the J. E. appointed on contractual basis out of the panel sponsored by the Committee of the Chief Engineer maintained by the E-I-C. (Civil) may be considered for absorption in regular establishment/post with regular scale of pay attached to the post of Junior Engineer subject to availability of sanctioned vacant post in the cadre of the respective Department.
- (iii) Their seniority *inter se* on regular absorption in the Department concerned shall be decided only after joining in the regular establishment with reference to their respective position in the panel maintained by the E-I-C.(Civil) from the date of issue of absorption order.
- (iv) The maximum age limit prescribed for 1st appointment to Government Service shall wherever necessary, be relaxed with the approval of appointing authority or Government, as the case may be.
- (v) The vacancy reserved for S.C./S.T./O.B.C./Women candidate/Physically Handicapped etc. shall be filled up according to the provision of O.R.V. Act and Rules framed thereunder by the Government from time to time.
- (vi) On absorption in regular establishment as Junior Engineer the incumbent shall draw the minimum of the Timescale of Pay attached to the post of Junior Engineer along with other allowances as admissible from time to time.

- (vii) The date of absorption in regular establishment shall be reckoned as the first appointment to the service for all other service benefits.
- (viii) Rules and procedures prescribed for regular appointment shall be followed for regularization.
- (ix) The order of regularization shall be issued with prior concurrence of the respective Administrative Department.

This order shall take effect from the 1st April 2008.

This has been concurred in by Finance Department vide their U.O.R. No.332-CS-I/F., dated the 10th July 2008.

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ORDER—Ordered that this shall be published in the next issue of *the Orissa Gazette* for general information.

S. K. RAY

E-I-C.-*cum*-Secretary to Government