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GOVERNMENT OF ORISSA

HOME DEPARTMENT

RESOLUTION

The 7th October 2006

In exercise of the powers conferred by Section 2 of the Police Act, 1861 (5 of 1861) and pending framing of the regular recruitment rules under Article 309 of the Constitution of India, the State Government do hereby make the following order to regulate the recruitment to the posts of Constable in Orissa Police, namely :—

1. Short title and commencement :

- (1) This order may be called the Orissa Police Service (Method of Recruitment and Conditions of Service of Constables) Order, 2006.
- (2) This shall come into force on the date of its publication in the *Orissa Gazette*.

2. Definition :

In this Order, unless the context otherwise requires,—

- (a) “Appointing Authority” means the Superintendent of Police Districts, including the Railway Police Districts, as the case may be ;
- (b) “Ex-Servicemen” means a person as defined in the Orissa Ex-Servicemen (Recruitment to the State Civil Services and Posts) Rules, 1985 ;
- (c) “Board” means the Selection Board constituted under Para. 7 of this order ;
- (d) “Recruitment year” means the calendar year during which recruitment advertisement is actually issued ;
- (e) “Scheduled Castes and Scheduled Tribes” means such Castes and Tribes as notified by the President of India under Articles 341 and 342 of the Constitution of India, respectively ;
- (f) “Select List” means the list of successful candidates, prepared by the Selection Board of the Police District and arranged in order of merit equal to the total number of vacancies notified for recruitment ;

- (g) "Sports person" means a person, who would be issued identity card as sports person by the Director, Sports as per Resolution No. 24808-Gen., dated the 18th November 1985 of General Administration Department, as amended from time to time ; and
- (h) "S.E.B.C." means Socially and Educationally Backward Classes of citizens other than the Scheduled Castes and Scheduled Tribes as may be specified by the State Government from time to time.

3. Cadre :

3.1. The posts of Constables in Civil Police in each Police District shall constitute a separate cadre within the Police District for the purpose of recruitment, seniority and promotions. The posts of Constables in all the other Civil Police establishments shall be the ex-cadre posts. The incumbents can be transferred freely to any place or office in the State in exigency of public service or for administrative reasons or otherwise, without any change of their position in the cadre to which they belong.

3.2. The cadre of a Constable shall not be changed. A Constable shall not ordinarily serve in the ex-cadre posts continuously for a period exceeding 7 (seven) years provided that further relaxation may be allowed by the Government on the recommendation of D. G. & I. G. of Police.

4. Recruitment : The posts in the District Cadres shall be filled up by direct recruitment from the open market :

Provided that the Government may from time to time fill up the posts by re-deployment of regular in-service Armed Police Sepoys/Constables and by way of remusteration of Group 'D' Employees of Police Department. The list of Group 'D' Employees of Police Department is at Annexure I.

5. Eligibility :

- (1) A candidate, to be eligible for consideration, must—
 - (a) have passed High School Certificate or equivalent examination conducted by the Board of Secondary Education, Orissa or from any other recognised Institution ;
 - (b) be able to speak, read and write Oriya and must have passed Oriya as one of the subjects in the High School Certificate Examination or an examination in Oriya language equivalent to that of M. E. standard conducted by the School and Mass Education Department of Government of Orissa ;
 - (c) have registered his/her name in one of the Employment Exchanges of the district or covering the district in which he applies for recruitment, before the earliest date of advertisement of vacancies for recruitment and shall have no registration in more than one Employment Exchange ;
 - (d) be not less than 18 years of age and be not more than 25 years of age on the 1st day of January of the year in which the advertisement for recruitment is issued :

Provided that the upper age limit in respect of reserved categories of candidates, referred to in Para. 8 of this order, shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions for the time being in force, for the respective reserved categories ;

- (e) not have more than one spouse living ;
- (f) be of good character ; and
- (g) be of sound health and free from organic defects and physical deformity.

(2) A Group 'D' employee in order to be eligible for re-musteration in the rank of Constable must—

- (a) have completed 5 years of continuous service in Group 'D' post ;
- (b) have good service record without any major punishment ;
- (c) have passed High School Certificate or equivalent examination conducted by the Board of Secondary Education, Orissa or from any other recognized institution ;
- (d) not be more than 45 years of age on the 1st day of January of the year in which the advertisement for recruitment is published.
- (e) be of sound health and free from organic defects and physical deformity.

(3) A Home Guard to be eligible for consideration for the post of Constable—

- (a) must have completed 3 years of enrolment without any interruption on the date on which the advertisement for recruitment is published ;
- (b) must have undergone the basic course of training for Home Guards ; and
- (c) must not be more than 30 years of age on the 1st day of January of the year in which the advertisement for recruitment is published.

(4) (a) The candidates must have the minimum physical standards of height, weight and chest as follows :—

Category	Height	Weight	Chest	
			Unexpanded	Expanded
(1)	(2)	(3)	(4)	(5)
General/S.E.B.C.(Men)	168 Cm.	55 Kg.	79 Cm.	84 Cm.
General/S.E.B.C. (Women)	158 Cm.	47.5 Kg.
Scheduled Caste/Scheduled Tribe (Men)	163 Cm.	50 Kg.	76 Cm.	81 Cm.
Scheduled Caste/Scheduled Tribe (Women)	153 Cm.	45 Kg.

- (b) Relaxation in the physical standards for Group 'D' Employees for re-musteration in the rank of Constable will be allowed as follows :—

Height	..	3 Cm.
Weight	..	5 Kg.
Chest	..	2 Cm.

Such relaxation will be availed by the Group 'D' Employees in respect of the physical standards prescribed for their respective category (UR, S.E.B.C., S.C., S.T.).

- (5) The physically handicapped or deformed candidates are not eligible for consideration.
- (6) Eligibility of candidates shall be verified with reference to their original certificates, actual measurements of height, weight and chest above and physical verification for handicap or deformity at some stage of the recruitment process as considered appropriate by the Board.

6. Recruitment Centres : The Recruitment Centre for a Police District shall be located within the Police District.

7. Selection Board :

- (1) There shall be constituted a Selection Board, consisting of the following persons, for recruitment in each district :—
- | | | |
|--|----|----------|
| (i) Superintendent of Police of the district | .. | Chairman |
| (ii) A Police Officer of the rank of Additional Superintendent of Police/Deputy Superintendent of Police nominated by the D.G. & I.G. of Police. | .. | Member |
| (iii) An Armed Police Officer of the rank of Deputy Commandant or Assistant Commandant nominated by the D.G. & I.G. of Police. | .. | Member |
| (iv) Chief District Medical Officer or his nominee not below the rank of Subdivisional Medical Officer. | .. | Member |
| (v) District Welfare Officer, in his absence, another Welfare Officer not below the rank of Subdivisional Welfare Officer. | .. | Member |
| (vi) District Employment Officer of the concerned District. | .. | Member |

- (2) All the decisions during the process of recruitment shall be taken by the Board by consensus under signatures of all the memebrebrs present.
- (3) After giving advance notice in writing to all the members, the three members present shall form the quorum for Board meeting.
- (4) The Chairman of the Selection Board may requisition the services of personnel of Police Department or other Departments to assist the Board in the recruitment process.
- (5) District Welfare Officer/Subdivisional Welfare Officer who is a member of the Board shall have the lone responsibility to ensure adherence to the reservation law and rules.

8. Reservation :

- (1) Notwithstanding anything contained in this order, reservation of vacancies for —
 - (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Orissa Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder; and
 - (b) S.E.B.Cs. Women, Sports persons and Ex-Servicemen shall be made in accordance with the provisions made under such rules, orders or instructions as issued in this behalf by the Government from time to time.
- (2) The reservation rules and the model roster shall be followed district cadrewise.
- (3) There shall be 10% reservation of notified vacancies in the rank of Constable in each district for Home Guards in each recruitment year. They will be eligible against the reserved vacancy under the respective category to which they belong i.e. U.R., S.E.B.C., S.C., S.T.
- (4) There shall be 10% reservation of notified vacancies in the rank of Constable in each district for Group 'D' Employees of Police Department in each recruitment year. They will be eligible against the reserved vacancy under the respective category to which they belong, i.e. U.R., S.E.B.C., S.C., S.T. The unfilled reservation quota for them will however, not be carried forward to the subsequent years and will be filled up by direct recruitment. They will appear in the recruitment test in their home district.

9. Advertisement of vacancies for recruitment and inviting of applications :

- (1) The vacancies for recruitment in each district cadre shall be the existing vacancies in the district plus the anticipated vacancies. The anticipated vacancies shall be limited to those, where the Constables in the district are retiring within the calendar year on attaining the age of superannuation.
- (2) The State Police Headquarters shall collect from all the Police districts the vacancies for recruitment and their reservation break up determined by following the model roster point that was filled up last in that district cadre.

- (3) Vacancies for all the districts shall be advertised by the State Police Headquarters for inviting applications. The last date for receipt of applications in all the districts shall be same. This advertisement, among others, may declare the following :—
- (i) That the recruitment will be conducted separately for each Police District.
 - (ii) That the applications may be sent directly to the concerned District Superintendent of Police in the prescribed format (which shall be printed verbatim in the advertisement).
 - (iii) The details of vacancies and their reservation break-up for each of the 34 Police districts.
 - (iv) The application fees payable by the candidates other than Scheduled Caste and Scheduled Tribe.
 - (v) The Head of Account in which the application fees shall be paid in the Government Treasury and the evidences required to be enclosed in support of payment of such fees.
 - (vi) No application fees shall be payable by the candidates belonging to Scheduled Caste and Scheduled Tribe.
 - (vii) The eligibility criteria in brief.
 - (viii) Warning to the candidates that it shall be their responsibility to satisfy themselves about their eligibility under this order before sending the application.
 - (ix) That the applicants shall be called upon to produce, in support of their eligibility and otherwise, all the relevant documents in original, when called for appearing for the test. Those who fail to establish their eligibility shall be disqualified and shall not be allowed to participate further in the recruitment process.
- (4) Candidature shall be cancelled, if in the opinion of the Board the candidate is not found eligible for consideration according to the eligibility criteria prescribed in this order.
- (5) No application, except in the case of candidates belonging to Scheduled Castes/ Scheduled Tribes, shall be considered unless it is accompanied by a Treasury Challan in original, showing payment into a Government Treasury in the appropriate Head of Account/Bank Draft/I. P.O. an amount, as determined by the Government from time to time, as fees for application.
- (6) Applications shall be submitted directly to the concerned District Superintendent of Police.
- (7) The self-certified xerox copies of the testimonials or certificates submitted by the candidates shall be deemed to be the conclusive proof of the fact of submission of such testimonials or certificates by such candidates for the recruitment.
- (8) The application of Home Guards and Group 'D' Employees of Police Department will be forwarded by the respective Heads of Office. While forwarding the applications of the Home Guards, the Heads of Office shall certify that the Home Guards have

completed three years of enrolment without any interruption and undergone in Basic Course of training. Similarly, in case of Group 'D' Employees of Police Department, the Heads of Office shall certify that the Group 'D' Employees have completed 5 years of continuous service with good service record and without any major punishment.

10. Recruitment Process :

10.1. The D.G. & I.G. of Police will fix a date for holding the recruitment test in all the districts. It shall be communicated to the Superintendents of all the Police Districts sufficiently in advance. The Superintendent of Police may, if there are a very large number of applicants, call them in a staggered manner but beginning from that date.

10.2. The recruitment process will consist of the following stages, namely :—

(1) A two member Committee, comprising of Deputy Commandant/Assistant Commandant and Chief District Medical Officer or his nominee not below the rank of Subdivisional Medical Officer who are the members of the Selection Board, shall be present and examine all the candidates either before or after the measurement of physical standards are taken, to ensure that the candidates with organic defects and physical deformity are either disallowed or not allowed to compete further. The decision of this Committee in this respect shall be final and binding. Organic defects and physical deformity of the candidates shall also be tested or retested at any stage of the recruitment process for weeding such candidates out at that stage.

(2) Physical Standards for all categories : Allotted Marks—20

While weight and chest shall be measured to determine the eligibility, the marks to be awarded, for height for respective categories of candidates, shall be as follows :—

Category	HEIGHT	
	Measurement	Marks
(1)	(2)	(3)
(a) General & S.E.B.C. (Men) :		
(Minimum 168 Cm.)	.. Below 168 Cm.	.. Disqualified
	168 to 169 Cm.	.. 10
	above 169 to 170 Cm.	.. 11
	above 170 to 171 Cm.	.. 12
	above 171 to 173 Cm.	.. 13
	above 173 to 175 Cm.	.. 14
	above 175 to 177 Cm.	.. 15
	above 177 to 179 Cm.	.. 16
	above 179 to 181 Cm.	.. 17
	above 181 to 183 Cm.	.. 18
	above 183 to 185 Cm.	.. 19
	above 185 Cm.	.. 20

(1)	(2)	(3)
(b) Scheduled Castes/ Scheduled Tribe (Men) : (Minimum 163 Cm.)	.. Below 163 Cm.	.. Disqualified
	163 to 164 Cm.	.. 10
	above 164 to 166 Cm.	.. 11
	above 166 to 168 Cm.	.. 12
	above 168 to 170 Cm.	.. 13
	above 170 to 172 Cm.	.. 14
	above 172 to 174 Cm.	.. 15
	above 174 to 176 Cm.	.. 16
	above 176 to 178 Cm.	.. 17
	above 178 to 180 Cm.	.. 18
	above 180 to 183 Cm.	.. 19
	above 183 Cm.	.. 20
(c) General & S.E.B.C. (Women) : (Minimum 158 Cm.)	.. Below 158 Cm.	.. Disqualified
	158 to 160 Cm.	.. 10
	above 160 to 162 Cm.	.. 11
	above 162 to 164 Cm.	.. 12
	above 164 to 166 Cm.	.. 13
	above 166 to 168 Cm.	.. 14
	above 168 to 170 Cm.	.. 15
	above 170 to 172 Cm.	.. 16
	above 172 to 174 Cm.	.. 17
	above 174 to 176 Cm.	.. 18
	above 176 to 178 Cm.	.. 19
	above 178 Cm.	.. 20
(d) Scheduled Caste/ Scheduled Tribe (Women) : (Minimum 153 Cm.)	.. Below 153 Cm.	.. Disqualified
	153 to 155 Cm.	.. 10
	above 155 to 157 Cm.	.. 11
	above 157 to 159 Cm.	.. 12
	above 159 to 161 Cm.	.. 13
	above 161 to 163 Cm.	.. 14
	above 163 to 165 Cm.	.. 15
	above 165 to 167 Cm.	.. 16
	above 167 to 169 Cm.	.. 17
	above 169 to 172 Cm.	.. 18
	above 172 to 175 Cm.	.. 19
	above 175 Cm.	.. 20

N. B.—The Group 'D' Employees of Police Department who avail relaxation in height, will be awarded minimum marks in height prescribed for the category they belong to.

(3) Physical Efficiency Test (P.E.T.) for all the categories : Allotted Marks—28

(i) For Men—The Physical Efficiency Tests shall comprise of the following events with marks indicated against each :—

(a) Run—1.6 Kms.	If covered within	5 minutes	.. 10 Marks
		6 minutes	.. 8 Marks
		7 minutes	.. 6 Marks
		8 minutes	.. 4 Marks
		Beyond 8 minutes	.. Disqualified
(b) Cross-Country— 5 Kms. (Qualifying)	If covered within	40 minutes	.. Qualified
		Beyond 40 minutes	.. Disqualified
(c) High Jump—(3 chances)	If cleared in	1st chance	.. 3 Marks
		2nd chance	.. 2 Marks
		3rd chance	.. 1 Mark
		Not able to clear	.. Disqualified
		Qualifying height— 1.22 Meters	

NOTE—Only those, who qualify high jump in the 1st chance, will be allowed to compete in higher jumps. Only one chance shall be allowed successively to clear the heights given below for the award of higher marks as noted against each.

1.38 Meters	.. 6 Marks
1.50 Meters	.. 7 Marks

NOTE—Marks shall be awarded only for the highest jump cleared.

(d) Broad Jump (Marks shall be given for the best of 3 chances).	Qualifying length	3.66 Meters	
		If not cleared	3.66 Meters .. Disqualified
		If cleared	3.66 Meters .. 1 Mark
			4.00 Meters .. 3 Marks
			4.35 Meters .. 5 Marks
		4.50 Meters .. 6 Marks	
(e) Cycling—1.6 Kms.	If covered within	2 minutes 30 Seconds	.. 5 Marks
		3 minutes 30 Seconds	.. 3 Marks
		4 minutes 30 Seconds	.. 1 Mark
		Beoyon 4 minutes 30 Seconds	.. Disqualified
(f) Swimming (40 Meters)	Only to qualify	If covered within 10 minutes	.. Qualified
		Beyond 10 minutes	.. Disqualified

(ii) For Women :

(a) Run—1.6 Kms.	If covered within	7 minutes	.. 10 Marks
		8 minutes	.. 8 Marks
		9 minutes	.. 6 Marks
		10 minutes	.. 4 Marks
		Beyond 10 minutes	.. Disqualified

- (b) Cross-Country— If covered within 40 minutes .. Qualified
 4 Kms. (Qualifying) Beyond 40 minutes .. Disqualified

- (c) 100 Meters—Low Hurdles (70 Cm) run involving 10 jumps :

If covered within	16 seconds	..	7 Marks
	20 seconds	..	5 Marks
	25 seconds	..	3 Marks
	30 seconds	..	1 Mark
Beyond	30 seconds	..	Disqualified

- (d) Broad Jump—Qualifying length—2.75 Meters

Best of 3 chances shall be marked :

If not cleared	2.75 Meters	..	Disqualified
If cleared	2.75 Meters	..	1 Mark
	3.00 Meters	..	3 Marks
	3.40 Meters	..	5 Marks
	3.50 Meters	..	6 Marks

- (e) Cycling—1.6 Kms.

If covered within	5 minutes	..	5 Marks
	6 minutes	..	3 Marks
	7 minutes	..	1 Mark
Beyond	7 minutes	..	Disqualified

- (f) Swimming (40 Meters) Only to qualify

If covered within	15 minutes	..	Qualified
Beyond	15 minutes	..	Disqualified

- (iii) The physical efficiency test for the Group 'D' Employees of Police Department for re-musteration in the rank of Constable shall be same as prescribed under this order.

NOTE—If a candidate fails to qualify in either of the events, he/she shall be disqualified and shall not be allowed to participate in the subsequent tests or recruitment process.

- (4) Driving Test : Allotted Marks—5

This test may be conducted only for those candidates, who claim in their applications that they are proficient in driving and possess either Light or Heavy Vehicle Driving License for the last one year (excluding learning period) or more from the date of advertisement of vacancies. Those, who have the Light Vehicle Driving License and pass Light Vehicle driving test, shall be awarded 3 marks and those, having Heavy Vehicle Driving License and pass Heavy Vehicle Driving test, shall be awarded 5 marks. Those appearing for the test and awarded the marks shall be deemed to have accepted the service condition that if called upon, they shall have to drive the Light or Heavy Vehicle, as the case may be, as part of their normal duties and responsibilities. Driving test shall not be conducted without verification of validity of the Vehicle Driving License and the date of its issue. Candidate must produce the original Driving License, which must tally with the details given by him in the Application form.

- (5) Candidates who have secured the following minimum percentage of marks in Physical Standards, Physical efficiency test and Driving test combined together, will qualify for appearing in the subsequent recruitment process.

General/S.E.B.C.	50%
S.C./S.T.	45%

Provided that if the number of candidates so qualified comes to less than five times the number of vacancies in a particular category, the percentage will be so relaxed as to ensure that candidates at least five times the number of vacancies in each category qualify. In that event, persons securing the same cut off mark will be qualified even if it results in exceeding five times the number of vacancies.

- (6) Written Test : Allotted Marks—15

- It shall consist of the questions on Oriya language skills and General knowledge which the students, having passed the Matriculation should be able to answer.
- This test shall be conducted on the same day and at the same time in all the districts.
- The State Police Headquarters shall fix the date and time for holding this test.
- The candidates not appearing for written test shall be disqualified.
- The candidates securing less than 5 marks in this test shall be disqualified except in case of S.C. and S.T.

- (7) Educational Achievements : Allotted Marks—5

Academic Qualification	Division	Marks
(i) Matriculation	.. 1st Division	.. 5
(ii) Matriculation	.. 2nd Division	.. 3
(iii) Matriculation	.. 3rd Division	.. 2
(iv) Matriculation	.. Compartmental	.. No Marks

NOTE—No marks shall be awarded for higher academic qualifications.

- (8) Sports Achievements : Allotted Marks—15

- The sports achievements in the disciplines other than 26 listed below shall not be eligible for award of marks.
 - Athletics
 - Archery
 - Badminton
 - Basketball
 - Body Building
 - Boxing
 - Cricket
 - Cycling
 - Equestrian
 - Football
 - Gymnastics
 - Hockey
 - Judo
 - Kabaddi
 - Karate Do
 - Kayaking & Canoeing
 - Lawn Tennis
 - Power Lifting
 - Rowing
 - Shooting
 - Swimming
 - Table Tennis
 - Tae Kwon Do
 - Volleyball
 - Weight Lifting
 - Wrestling

- (b) For each of the 26 sports disciplines above, there are National Sports Federations/Associations, recognised by the Department of Youth Affairs and Sports, Government of India. In case of team games such as Football, Cricket and Hockey, there are separate recognised National Sports Federations for men and women. The Indian Olympic Association is also a similarly recognised National Sports Body for all the Olympic sports disciplines. The marks shall be awarded for winning medals or positions either in the International Competitive Sports events or National Sports Championships or the State Sports Championships organised (or in case of international sports events, the participation sponsored) either by the recognised National Sports Federations/Associations or Indian Olympic Association, or by the corresponding Orissa State Sports Association affiliated to the recognised National Sports Federations/Associations.
- (c) The Sports events, not being the open National or State Championships, even if organised by the aforesaid recognised National Federations/Associations, or the corresponding affiliated Orissa State Sports Associations, shall not be eligible for award of marks for sports achievements.
- (d) The sports achievements in the open National and State Championships organised for men, women, junior boys and junior girls only shall be eligible for award of marks.
- (e) The sports achievements in sub-junior championships, even if organised by the recognised National Sports Federations/Associations, or corresponding Orissa State affiliated Sports Associations, shall not be eligible for award of marks.
- (f) Sports achievements or participation in the open competitive international sports events organised for men, women, Junior boys and Junior girls only shall be eligible for award of marks, provided the participation was sponsored either by the recognised National Sports Federations/Associations or the Indian Olympic Association.
- (g) It shall be the responsibility of candidates, who may produce certificate of their sports achievements, to establish that the sports events in question were organised by the recognised National Sports Federations/Associations or under their aegis, by their corresponding affiliated State Sports Associations ; or in case of international sports events, the participation was sponsored as required in this order; and that the sports certificates produced by them have been issued by the authorised office bearers of such National Sports Federations/Associations or the affiliated State Sports Associations or the International Sports Organisation. The Sports Certificate produced must identify the sports meet, the discipline, the event, the venue and the dates on which it was held. It must mention that it was either an open National Championship or Open State Championship or an International Competitive Sports event. The sports achievement certificates issued otherwise than above shall not be eligible for the award of marks.
- (h) In case of any doubt with regard to the eligibility or the veracity of the sports achievements certificates, the matter shall be referred to the Home Department for seeking necessary reports or confirmation from the concerned recognised

National Sports Federations/Associations or the Indian Olympic Association, as the case may be. The names of such candidates shall not appear in the Select lists until communication of decision of Home Department in this respect is made available.

- (i) A candidate must choose only one of his achievements in the aforesaid sports events for awarding the marks. Marks shall not be awarded for more than one achievement.

- (j) The marks shall be awarded for the following sports achievements only :—

- (i) Winning a medal in open State Championship : Marks

For a Gold Medal .. 5

For a Silver Medal .. 3

For a Bronze Medal .. 2

- (ii) Winning a medal in open National Championship : Marks

For a Gold Medal .. 10

For a Silver Medal .. 7

For a Bronze Medal .. 5

- (iii) Representing the country and participating in a 10
competitive International Sports meet and winning
no medal.

- (iv) Winning medals in the competitive International Marks
Sports meets :

For a Gold Medal .. 15

For a Silver Medal .. 12

For a Bronze Medal .. 10

NOTE—1. The Gold, Silver and Bronze Medals, respectively, shall mean the First, Second and Third Ranks, wherever the Medals were not awarded.

NOTE—2. Recognised National Federation/Association of various sports discipline shall mean recognised by the Department of Youth Affairs & Sports of Government of India.

- (9) National Cadet Corps Certificates :

(i) National Cadet Corps 'A' Certificate .. 5 Marks

(ii) National Cadet Corps 'B' Certificate .. 7 Marks

(iii) National Cadet Corps 'C' Certificate .. 9 Marks

- (10) Personality Test : Allotted Marks : 3

- (11) Marks for educational achievements, sports achievements and N.C.C. Certificates shall be awarded, in accordance with the provisions of this Order only, after due verification of the original certificates. In case of any doubt about the veracity or authenticity of such certificates, the matter shall be referred to Home Department for necessary clarification enclosing an authenticated xerox copy of such certificates.

11. Select List :

- (1) On completion of the recruitment test, the Selection Board shall draw up a select list of the successful candidates in order of merit, categorywise, as per the advertisement. The select list shall be prepared in decreasing order of aggregate marks in accordance with the reservation of vacancies in which the total persons shall not exceed the number of vacancies advertised.
- (2) The select list above shall be prepared in the format containing the columns in the order that follows : (1) Serial Number; (2) Name and Full Address; (3) Application Registration Number and the name of police district; (4) Date of Birth; (5) Aggregate Marks; (6) Sex; (7) Reserved Vacancy [UR (M), UR (W), S.E.B.C.(M), S.E.B.C.(W), S.C.(M), S.C.(W), S.T.(M), S.T.(W)] and (8) Remarks. (Ex-Servicemen, Sports Person, Driver and the Home Guard, Group 'D' Employees).
- (3) The persons getting the higher aggregate marks shall be placed higher in the Select List.
- (4) If the aggregate marks obtained are identical, the person older in age shall be placed higher in the Select List.
- (5) If the date of birth is also the same, the person securing higher marks in Physical Standard and Physical Efficiency Test taken together, shall be placed higher in the Select List.
- (6) In the Select List, the candidates selected against the reserved vacancies shall not exceed the number of vacancies reserved for that category and notified in the recruitment advertisements. Similarly, the candidates in the Select List shall not exceed the total number of vacancies advertised. There shall be no reserve or waiting list.

12. Appointments :

- (1) All the original certificates, like those of High School, Caste, Class, Sports achievements, Home Guard, Ex-Servicemen, etc. in respect of the candidates placed in the Select List, shall be re-verified by the respective appointing authorities before the appointment orders are issued to individual candidates. Similarly, medical fitness will also be duly certified before issuing the appointment letters. Character and antecedents of selected candidates shall be duly verified. Appointment pending verification of character and antecedents, if made, will be subject to satisfactory verification of character and antecedents.
- (2) The appointment letters shall be pasted with the photographs of the candidates concerned. The seal and signature of the appointing authority shall be given across the photograph such that it also spreads over the paper it is pasted on. A copy of the photograph will similarly be pasted in the Service Book.

- (3) The persons appointed shall be on probation for a period of two years.
- (4) Terms and conditions of service and duties and responsibilities of the Constables shall be the same as assigned to them in the Police Act, 1861, the rules/orders framed under this Act and in the instructions of the Government issued from time to time.

13. Training :

A candidate, on being selected and appointed as a Constable, shall have to undergo the Basic Training of 9 months duration at designated Police Training Institutions and any other specialised training required for the job, as decided by the D.G. and I. G. of Police. If the person is found physically unfit during the period of training, he shall be discharged from the service. In case he is declared 'failed' in the examination at the end of the training, he will be allowed one more chance to appear in the next examination, without having to repeat the training. If he is again declared 'failed', he shall be discharged from the service.

14. *Inter se* seniority :

The *inter se* seniority of candidates appointed as Constables shall be in the order in which their names appear in the Select List.

15. Repeal :

The Orissa Police Service (Method of Recruitment of Constables) Order, 1999, notified vide Home Department Notification number 17—PDA-OA-117/1998, dated the 1st January 1999 is hereby repealed. This order will also supersede the corresponding provisions contained in Orissa Police Manual Rules.

ORDER—The Resolution be published in the Extraordinary Gazette of the next *Orissa Gazette*.

By order of the Governor
T. K. MISHRA
Principal Secretary to Government

ANNEXURE I

NOMENCLATURE OF GROUP 'D' POSTS IN ORISSA POLICE

Sl. No.	Ranks
1	Follower Orderly
2	Cook
3	Visty
4	Barber
5	Dhobi
6	Sweeper
7	Peon
8	Daftary
9	Boatman
10	Dandi
11	Viscera Cutter
12	Water Carrier- <i>cum</i> -Sweeper
13	Khalasi
14	Sukani
15	Majhi
16	Dark-room Attendant
17	Dak Runner
18	Mali
19	Watchman
20	Sweeper- <i>cum</i> -Watchman/Sweeper- <i>cum</i> -Choukidar/ Night Watchman- <i>cum</i> -Sweeper
21	Sweeper Jemadar