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[No. 18789—HW-I-A-72/2005-WCD.]

GOVERNMENT OF ORISSA  
**WOMEN & CHILD DEVELOPMENT DEPARTMENT**

RESOLUTION

The 2nd September 2006

SUBJECT—Extension of Orissa Revised Scale of Pay Rules, 1998 to the Non-Teaching staff of the special schools for the Blind, Deaf and MR run by Voluntary Organizations in the State, recognized under the W. & C.D. Department.

Consequent upon introduction of Orissa Revised Scale of Pay Rules, 1989 and Orissa Revised Scales of Pay (Amendment) Rules, 1990 and in pursuance of erstwhile P.R. Department Resolution No. 1124, dated the 18th December 1992 the State Government had allowed the Revised Scales of Pay to both teaching and non-teaching staff of the Special Schools recognized under G.I.A. Rules, 1985 :

Accordingly the Pay Scales of the non-teaching staff were as under :

Sl. No.	Category of Post	Scale of pay allowed
(1)	(2)	(3)
1	Matron	Rs. 1,350-2,200
2	Senior Clerk	Rs. 1,200-2,040
3	Junior Clerk-cum-Typist	Rs. 950-1,500
4	Cook	Rs. 775-1,025
5	Attendant	Rs. 750-940
6	Sweeper-cum-Watchman	Rs. 750-940

2. Subsequently the above P.R. Department Resolution No. 11240, dated the 18th December 1992 was superseded by P.R. Department Resolution No. 3880, dated the 4th

February 1994, where revised pay scale were allowed only to the eligible teaching staff. Consequent there upon, the financial remuneration of non-teaching staff was confined to monthly honorarium in subsequently released P.R. Department Resolution No. 2042, dated the 26th March 1994 as under :

<b>Sl. No.</b>	<b>Category of Post</b>	<b>Scale of pay allowed</b>
(1)	(2)	(3)
1	Matron	Rs. 1,350-2,200
2	Senior Clerk	Rs. 1,200-2,040
3	Junior Clerk-cum-Typist	Rs. 950-1,500
4	Cook	Rs. 775-1,025
5	Attendant	Rs. 750-940
6	Sweeper-cum-Watchman	Rs. 750-940

Thereafter, on the alleged ground of discrimination by allowing regular pay scale to the teaching staff and denying the same facilities to the non-teaching staff, the question of extending O.R.S.P. Rules, 1998 to the non-teaching staff was agitated for some time in the past.

After careful consideration, the Government have been pleased to allow the Orissa Revised Scale of Pay, 1998 to the eligible Non-Teaching Staff of the said Schools with after fro the 1st July 2003. The pay of the Non-Teaching Staff of these Special Schools, if eligible, shall be computed in the following manner.

- (a) Basic pay in the scale fixed in Resolution No. 11240, dated the 18th December 1992.
- (b) The rate of D.A. already sanctioned and payable as on the 30th June 2003 in the pre-revised scale i.e. @ 224%.
- (c) 1st interim relief sanctioned @ Rs. 100 per month
- (d) Sanction of fresh doses of D.A. after the 1st July 2003 would be admissible in the Revised Scale of Pay i.e. the rate of D.A. at 3% or 4% from the 1st July 2003 is sanctioned, that percentage of D.A. will be taken into account and not the cumulative rate of D.A. from the 1st July 2003 because the D.A. already revised up to the 30th June 2003 would be merged in the pay fixation formula.
- (e) It the minimum of the rivedes scale is more that the amount so computed, the pay shall be fixed at the minimum of the revised scale.

4. The revised scale of pay 1998 shall be allowed to the eligible non-teaching staff of the said school with effect from the 1st July 2003 notionally and actual financial benefit shall be given to from the 1st July 2006.

5. There shall be no retrospective effect of the Revised Scale of Pay 1998.

The existing scale of pay, Revised Scale of Pay, 1998, category of posts are given below :

Sl. No.	Category of post	Scale of pay as fixed in Resolution No. 11240 dated 18-12-1992	Revised Scale of Pay, 1998 with effect from 1-7-2003
(1)	(2)	(3)	(4)
1	Warden/Matron	Rs. 1,350-2,200	Rs. 4,500—125—7,000
2	Senior Clerk	Rs. 1,200-2,040	Rs. 4,000—100—6,000
3	Junior Clerk-cum-Typist	Rs. 950-1,500	Rs. 3,050—75—3,950—80—4,590
4	Cook	Rs. 775-1,025	Rs. 2,610—60—3,150—65—3,540
5	Attendant	Rs. 750-940	Rs. 2,550—55—2,600—60—3,200
6	Sweeper-cum-Watchman	Rs. 750-940	Rs. 2,550—55—2,600—60—3,200
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7. This Department Resolution No. 3880-P.R., dated the 4th February 1994 is hereby superseded by this Resolution.

8. This has been concurred in the F.D. in U.O.R. No. 1172-A.C.S.F., dated the 9th August 2006.

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ORDER—Ordered that the Resolution be published in the next extra ordinary issue of *Orissa Gazette* and supply 500 copies to W. & C.D. Department.

By order of the Governor  
Dr. MONA SHARMA  
Commissioner-cum-Secretary to Government  
Women & Child Development Department